

ICS Board of Directors Open Session
Meeting Minutes
March 1, 2023

Present: Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Sommer Drake, Carmen Flores
Also present: Dr. Melissa Deutsch, Jason Dropik, Brian Leibl, Dr. Mark Powless, Siobhan Marks, Phillip Spearo, Debbie Martindale
Guest: Rachel Jeske
Guests present via Zoom: Troy Marine and Shelby Netz – Baker Tilly

Jason Dropik smudged the group.

Carmen Flores called the meeting to order at 5:45 p.m.

Debbie Martindale led the group in prayer.

Brian Leibl recited the Mission Statement.

Motion by Sommer Drake and second by Carrie McGhee Gleba to approve the February 1, 2023 Open Session minutes. The motion carried. (5-0-0)

Motion by Sommer Drake and second by Carrie McGhee Gleba to approve the February 1, 2023 Executive Session minutes. The motion carried. (5-0-0)

Motion by Sommer Drake and second by Carrie McGhee Gleba to approve the February 15, 2023 Executive Session minutes. The motion carried. (5-0-0)

Motion by Sommer Drake and second by Justin Thundercloud to approve the February 22, 2023 Board Special Executive Session minutes. The motion carried. (5-0-0)

Chief Financial Officer Report – Brian Leibl reported that the installation of the new accounting software program is on track and staff training is being scheduled. He also said research is underway for the costs for the capital projects scheduled to be done this spring.

School Administrator Report – Jason Dropik reported that the boy's 6th-grade basketball team was invited to play a game on the Fiserv court. He said the students had fun and the parents also enjoyed the event. He answered a question regarding the Cream City Conservancy explaining the program and that they will work with the 7th and 8th-grade students after the Spring Break.

Director of Instruction Report – There were no questions.

Our Ways Director Report – Dr. Mark Powless gave an update on the Maple Sugar Camp activities held this week.

Communications & Marketing Director Report – There were no questions.

Rachel Jeske departed the meeting at 6:02 p.m.

Troy Marine and Shelby Netz from Baker Tilly joined the meeting at 6:02 via Zoom.

Mr. Leibl introduced Troy Marine and Shelby Netz and explained their roles within Baker Tilly and that they would be doing a training presentation on “Form 990 – Top ten areas of focus for board members.”

Key takeaways:

- The body setting compensation needs to be independent; compensation should be comparable and reasonable, and all should be documented in the minutes.
- Conflict of Interest policy should be monitored
- 990s follow a scoring system therefore a significant change in Part 7 or Schedule J by itself will not trigger an audit.
- Inflation Reduction Act – Some items are eligible as a direct payment option for tax-exempt organizations. Areas of opportunity are:
 - Energy Production Storage – solar panel installation, deferred maintenance on the building envelope, combined heat and gas on the same equipment, electric vehicles.
 - Energy Efficient Designs – dynamic windows, use solar energy during the winter, keep the building cooler during the summer, roof replacement.

Some items may not be directly refundable and may require price negotiations with developers and contractors by offering them the credits we would receive to offset their tax liability. The credit program extends to 2032, however, anything started after 2024 needs to follow the carbon neutral requirements.

They also recommended that Baker Tilly review Form 990 with the Finance Committee annually.

The Board thanked Mr. Marine and Ms. Netz for their presentation.

Troy Marine and Shelby Netz departed the meeting at 6:47 p.m.

Ad Hoc Construction Committee – Mr. Leibl gave a brief report on the revamping of Room 200. Questions regarding the project should be sent to Mr. Leibl.

Teaching & Learning Committee – Sommer Drake reported that the MAP data has been sent to everyone. She encouraged people to watch the explanation video on each page. Questions should be forwarded to Dr. Melissa Deutsch. Ms. Drake noted that the secondary assessment survey was interesting, and Dr. Deutsch provided some details.

A discussion was held regarding teacher concerns about not having enough prep time during the day.

Asset Allocation Plan – Mr. Leibl explained what an Asset Allocation Plan is and its purpose. He explained the changes being recommended to the plan and why.

Motion by Sommer Drake and second by Carrie McGhee Gleba to approve the recommendation of the Finance Committee to adopt the changes to the Asset Allocation Plan as recommended in the March 1 memo from Marquette Associates and reflected in the February 13 Finance Committee meeting minutes.

The motion carried. (5-0-0)

Carmen Flores adjourned the Open Session at 7:39 p.m.

Respectfully submitted,



Diane Amour, Board Secretary

3/15/2023

Date Approved