

ICS Board of Directors Open Session
Meeting Minutes
January 4, 2022

Present: Carmen Flores, Diane Amour, Carrie McGhee Gleba

Present via Zoom: Sommer Drake

Excused: Justin Thundercloud

Also present: Jason Dropik, Dr. Melissa Deutsch, Siobhan Marks, Phillip Spearo, Brian Leibl, Dr. Mark Powless, Debbie Martindale

Guest via zoom: Sarah Gordon Altiman

Carmen Flores called the meeting to order at 5:39 p.m.

Jason Dropik smudged the group.

Siobhan Marks led the group in prayer and a moment of silence.

Dr. Mark Powless recited the Mission Statement.

Sarah Gordon Altiman joined the meeting for public comment. Carrie McGhee Gleba read the rules for public comment. Sarah Gordon Altiman introduced herself and recognized her two children who attend ICS. She explained the purpose of her comment was to offer her services to reopen the Sweat Lodge. Ms. Amour asked if there were questions from the Board for Ms. Gordon Altiman, there were none. Ms. Gordon Altiman was asked to send her comments in writing to Ms. Martindale. The Board will respond within 30 days.

Ms. Gordon departed the meeting at 5:53 p.m.

Motion by Carrie McGhee Gleba and second by Sommer Drake to approve the December 21, 2022 Executive Session minutes. The motion carried. (4-0-0)

Communication & Marketing Report – Siobhan Marks reviewed the analysis shared in her monthly report regarding declining newsletter readership. She and Mr. Dropik will work together to research the mailing lists further. She reported that two of the ICS News Team members attended the inauguration event and as they tried to find a good location for pictures, they were directed to the “Press Box” to join the other professionals.

Our Ways Director Report – Dr. Mark Powless reported on the performance of the Earth Singers at the Capitol for the Governor’s inauguration and the opportunities they had. He stated the singers did great and received many compliments. He stated that the next performance will be March 12, 2023 at the Milwaukee Art Museum. ICS has been invited to create an exhibit, do a performance, or exhibit the

languages. There will be free admission for ICS staff and families from 10:00 a.m. to 4:00 p.m. There is no free parking. More information will be forthcoming.

Director of Instruction Report – Dr. Melissa Deutsch reported that the Teaching & Learning Committee will be discussing the retooling or replacement of our existing literacy program. She noted the Literacy Team has had some great discussions and moments of revelation of our needs while reviewing the existing program. Ms. Amour asked if the team will include culture opportunities while doing their research. Dr. Deutsch said culture was one of the main reasons the existing Literacy Resources were selected five years ago. She said although the texts were excellent, there weren't any support resources provided. Dr. Deutsch provided an update on the program with the Wehr Nature Center and the goal to have ICS staff build their own capacity for the program.

Chief Financial Officer Finance & Facilities Report – Brian Leibl reported the summer paving project is basically complete with some minor landscaping to be done in the spring. He stated the Lighting Retrofit work scheduled to be done during winter break has also been completed. Mr. Leibl provided an update on the activities of the Finance department and stated that the new Accounting software process will begin on January 5, 2023.

School Administrator Report – Jason Dropik reported current enrollment numbers and indicated that a few students will be disenrolled due to relocation. He said the student dance was held today and the students had a great time. As expected, the younger classes had a lot of students dance, whereas the older students preferred to gather. Mr. Dropik reported that the community has been experiencing a great deal of loss in different ways lately, and asked for everyone to keep the community in their prayers.

Ad Hoc Policy Committee – There were no questions.

Educator Effectiveness Presentation – Jason Dropik gave a presentation on Educator Effectiveness. Due to a scheduling conflict, Mr. Dropik was unable to answer all the questions asked. Ms. Flores stated that this item and his presentation will be included on the February 1, 2023 meeting agenda. All questions should be forwarded to Mr. Dropik to address at that time.

Carmen Flores adjourned the Open Session meeting at 7:15 p.m.

Respectfully submitted,



Diane Amour, Board Secretary

1/17/2023
Date Approved

