

ICS Board of Directors Open Session
Meeting Minutes
October 3, 2022

Present: Carmen Flores, Diane Amour, Sommer Drake, Carrie McGhee Gleba, Justin Thundercloud
Staff present: Siobhan Marks, LaVetta Buckley-Hunter, Brian Leibl, Dr. Melissa Deutsch, Debbie Martindale
Present Via zoom: Jason Dropik
Excused: Dr. Mark Powless

Justin Thundercloud smudged the group.

Carmen Flores called the meeting to order at 5:48 p.m.

There was no public comment.

Debbie Martindale led the group in prayer and a moment of silence.

Siobhan Marks recited the Mission Statement.

Motion by Carrie McGhee Gleba and second by Justin Thundercloud to approve the September 21, 2022 Executive Session minutes. The motion carried. (5-0-0)

Chief Financial Officer - Brian Leibl reported that the department is wrapping up the Financial and 401(k) audits and expects good results. The Finance Department is closing the books for July and August. He also provided an update on the Facilities Department projects. He noted that the Ad Hoc Master Grounds Committee had a good meeting today. Mr. Leibl will send the link to the Habitat Study to everyone.

Communications & Marketing Director Report - Siobhan Marks reviewed her report. She said that Orange Shirt Day received a great response. She also stated that there are multiple events in October, November, and December, and that work is progressing on the new website. She provided an update on the film edits and other preparations being made for the NIEA conference. She further noted that the IPD t-shirts have arrived and will be distributed.

School Administrator Report – Jason Dropik reported that only one candidate applied for the Phy. Ed/Health Teacher position. The applicant was not qualified to be a health teacher so he will open the position again in Spring. He explained how classes will be conducted for the remainder of the year. He will provide an update at the November Open Session. He also reported that the Safety Committee met for the first time this year. All committee members were given the Safety Plan to review and said the Committee will meet on the last Thursday of each month. He will bring the plan to the Board for review and approval once it has been reviewed. He hopes to do this annually.

Carrie McGhee Gleba asked about the space request for the Family Resource Center. Mr. Dropik stated that the request was made due to the number of people who wish to participate in the programs, and the number of people who need support. Ms. Flores asked when he will provide an analysis and summary of Walk-throughs. Mr. Dropik responded that the Walk-throughs begin in October and continue until May. Diane Amour asked if he had completed the Staff Impact Study. He noted that he has not and that it is a priority for him to complete and send it to the Board.

Ad Hoc Master Planning Committee – Diane Amour reported that the committee met and discussed some things that will be taken to the Building & Grounds Committee for discussion. A walk-through of the grounds will be conducted with EC3 and Isiah Funmaker. Theron Stautz from Ruckert/Mielke will be asked to join in the walk. Ms. Amour hopes that Mr. Funmaker can offer the necessary cultural knowledge and be the “go-to” person for cultural questions. We want and need cultural input.

A discussion was held regarding the building of an outdoor classroom and sugar shack, possibly near the maple trees, and the possibility of building additional outdoor classrooms. Chris Cornelius will share the map about the areas that should be avoided and suggested we “let the trees tell us where to build the building.”

The committee discussed the dredging of the ponds and it was agreed that Facilities will relocate the frogs and turtles once the pond is lowered. Dr. Powless will reach out to Wehr Nature Center to ask if their volunteers could help. A discussion was also held regarding the removal of the buckthorn, prairie burns, the forest canopy, and clearing of the cattails.

The committee will be working on a philosophy statement and guidelines concerning the purchase of land.

Melissa Deutsch joined the meeting at 6:26 p.m.

Language & Culture Committee – No questions.

Community Relations – Diane Amour – Ms. Amour reported that the committee met to review the film.

Director of Curriculum & Instruction – Dr. Melissa Deutsch discussed the development of an Outdoor Learning program and the ICS partnership with Wehr Nature Center. She also reported that the staff response to the Sacred Gift portfolios has been overwhelmingly positive.

SMART Goals – After Dr. Deutsch and her team received feedback from staff on the Smart Goals developed by Dr. Deutsch and her team, the Academic Committee is recommending approval of the revised Smart Goals.

Motion by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the revised Academic Smart Goals as presented on October 3, 2022. The motion carried. (5-0-0)

Debbie Martindale shared that she has received a request for a tour of the building and grounds. She will forward the tour policy and request to Ms. Flores and Ms. Amour.

Ms. Flores adjourned the meeting at 6:48 p.m.

Respectfully submitted,



Diane Amour, Board Secretary

10/19/2022
Date Approved