

ICS Board of Directors Open Session
Meeting Minutes
July 6, 2022

Present: Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Sommer Drake,
Also present reporting: Dr. Mark Powless, Siobhan Marks, LaVetta Buckley-Hunter, Dr. Melissa Deutsch,
Brian Leibl, Jason Dropik
Also present: Debbie Martindale
Guest present via Zoom: Tim Hayes

Carmen Flores called the meeting to order at 5:53 p.m.

Siobhan Marks opened the meeting with a prayer and a moment of silent reflection.

Dr. Mark Powless recited the Mission Statement.

There was no public comment.

Motion by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the June 15, 2022 Board Executive Session minutes. The motion carried. (5-0-0)

Motion by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the June 16, 2022 Board Special Executive Session minutes. The motion carried. (5-0-0)

Motion by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the June 23, 2022 Board Special Executive Session minutes. The motion carried. (5-0-0)

Motion by Justin Thundercloud and seconded by Sommer Drake to approve the June 30, 2022 Board Special Executive Session minutes. The motion carried. (5-0-0)

Head of School Report – The following items were discussed:

- Include the reason for the student decrease in his end-of-year report.
- The number of students and breakdown of ICS students at the UWM Summer Program.
- An explanation of the process as to how the goals for the Student Support Services staff will be determined for the 2022-2023 school year.
- Mr. Dropik will explain the next steps for new staff during his State of the School report.
- Mr. Dropik suggested that members of the Board might want to consider joining the National Congress of American Indians (NCAI). He said he found the conference very enlightening. He will send the Board a report on the conference.

Our Ways Director Report – No questions

Director of Instruction Report – No questions

Communication & Marketing Report – Ms. Marks reported she is waiting for the website contract from legal counsel. Website training begins on 7/7/2022. No questions.

CFO Finance & Facilities Department Reports – No questions.

Ad Hoc Construction Committee – Please send any questions to Brian Leibl.

Academic Committee – No questions

Building & Grounds Committee – Ms. Flores provided an update on the Lighting Retrofit project.

Community Relations Committee – Justin Thundercloud reported that discussions are being held about changing the 8th grade luncheon program next year and will be discussed at the next committee meeting. There were no questions.

Scholarship Committee – Mr. Thundercloud gave a brief review of the meeting. Mr. Leibl said scholarship checks should be sent in the next two weeks.

COVID 19 Leave - LaVetta Buckley-Hunter shared the Leadership Team request to reduce the COVID 19 Leave policy from ten days to five.

Motion by Diane Amour and seconded by Justin Thundercloud to approve the following COVID 19 Leave recommendation:

Reduce the maximum number of COVID-19 leave to three days with the employee using PTO (or unpaid time if PTO is not available) for the first two workdays. In addition, ICS COVID-19 leave would be limited to a one-time use through June 30, 2023, as long as the public health emergency or pandemic remains in effect.

The motion carried. (5-0-0)

ELO-SLO Recommendation 2022-2023 – Dr. Melissa Deutsch explained the request is being made to approve the Academic Committee's recommendation to remove the Student Learning Outcome (SLO) and the Specialist Program Objective (SPO) from Educator Effectiveness.

Motion by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the Academic Committee's recommendation to remove the Student Learning Outcome (SLO) / Specialist Program Objective (SPO) process from Educator Effectiveness and place them in Professional Learning Community (PLC) meetings (teachers) and action planning (Instructional Specialists) processes which are ongoing and already established as presented in the EE-SLO document presented on July 6, 2022. The motion carried. (5-0-0)

Annual Meeting – Debbie Martindale explained the timeline to submit the September Annual meeting materials to her.

State of the School – A discussion was held regarding the July 14, 2022 State of the School meeting and meeting topics. The Leadership Team was instructed to contact Ms. Martindale if they needed help with the agenda or logistics.

Calendar – A calendar of upcoming events was reviewed.

Red Shawl Gala – Siobhan Marks explained that this year’s gala will honor Georgianna Ignace, who was principal of the school at one time. She thought it would be appropriate for the leadership of the school to attend. She will provide more information as she receives it.

NIEA – Ms. Martindale reminded the group that the National Indian Education Association (NIEA) Conference is approaching and that all who intend to go should contact her regarding registration and travel arrangements. Hotel reservations have been made. Mr. Dropik shared information on pre-conference activities and places of interest.

Ms. Flores adjourned the meeting at 7:00 p.m.

Respectfully submitted,



Diane Amour, Secretary

8/3/2022
Date Approved