

ICS Board of Directors Open Session
Meeting Minutes
April 6, 2022

Present: Carmen Flores, Diane, Amour, Justin Thundercloud, Carrie McGhee Gleba, Sommer Drake
Reporting: Jason Dropik, LaVetta Buckley-Hunter, Siobhan Marks, Brian Leibl, Dr. Melissa Deutsch, Dr. Mark Powless
Also present: Debbie Martindale
Guest: Anne Waukau

Justin Thundercloud smudged the group.

Carmen Flores called the meeting to order at 5:45 p.m.

Debbie Martindale led the group in prayer.

LaVetta Buckley-Hunter recited the Mission Statement.

Public Comment – Ms. Anne Waukau was present for Public Comment. Ms. Flores welcomed her to the meeting. Ms. Waukau stated the purpose of the meeting was to request permission to set up a “Get Out the Vote” table at upcoming ICS held events. She stated that this is not a lobbying effort, but instead a means to talk about the native vote and to register people. Ms. Flores said that Siobhan Marks will contact Ms. Waukau regarding any events ICS may have in the future.

March 16 Executive Session Minutes – Discussion moved to Executive Session.

Head of School Report – Jason Dropik reported on the highlights of his report. He noted that there is a challenge with staffing the Summer Program for the entire 4 weeks. Two weeks are fully staffed, two weeks are not. He stated that because of lack of staffing we may not be able to provide both sessions. He will update the Board as he has more information.

Our Ways Director Report – Dr. Mark Powless reviewed the highlights of his report. There were no questions.

Communications & Marketing Report – Siobhan Marks reviewed the highlights of her report. She noted that there was an article in Milwaukee Magazine that speaks of the school, and interviewed some of our staff. She reported the 50 Year Anniversary invitations are being prepared for mailing. She referenced the demographics in her report on social media. She announced the yearbook theme is “Light the Path”. She shared that she did a presentation at Mukwonago High School.

Director of Instruction Report – Dr. Melissa Deutsch reviewed the highlights of her report. She explained the difference between the school Academic Committee vs. the board Academic Committee. She reviewed some of the projects done by the students.

Chief Financial Officer – Brian Leibl reviewed the highlights of his report.

Language and Culture Committee – Diane Amour stated the committee will be meeting tomorrow and will discuss the school pow wow.

Ad Hoc Website Committee – Justin Thundercloud confirmed the project funds for the new website have been included for the next budget year.

Ad Hoc 50th Anniversary Committee – Mr. Thundercloud reported that catering costs are being finalized and the contract with the Marcus Theater group has been finalized. Siobhan Marks reported she met with a sound company for the VIP event. She explained what the evening event entails.

Community Relations – No question.

Buildings & Grounds – No questions.

Anne Waukau departed the meeting at 6:31 p.m.

The meeting convened to Executive Session at 6:31 p.m.

The Open Session reconvened at 6:39 p.m.

Academic Committee – Sommer Drake Ms. Drake reported on the progress for the Paths for Advanced Math Course project. She also stated that the committee request for Board approval of the addition to language to Policy #3300 – Professional Requirements. The new policy would read:

Policy #3300 – Professional Requirements

Teachers are expected to comply with the Professional Development Plan requirements of their license and provide timely verification of progress towards fulfilling this responsibility. All staff members are required to maintain all licenses/certification as submitted at the time of hire. Verification of each license/certificate are to be submitted to the Human Resources Director.

In the event the School requests a teacher to teach a course outside of the limitations of the subject areas or grade level of his or her license/certification, the exception must be examined on an individual basis and requires the approval of the ICS Board of Directors.

Motion by Carrie McGhee Gleba and seconded by Diane Amour to add the following proposed language to Policy #3300 as recommended by the Academic Committee:

In the event the School requests a teacher to teach a course outside of the limitations of the subject areas or grade level of his or her license/certification, the exception must be examined on an individual basis and requires the approval of the ICS Board of Directors.

The motion carried. (5-0-0)

Lighting Project Grant Opportunities. – Mr. Leibl reported that two opportunities for ICS were presented at the Building and Grounds Committee. They are the Next Generation Lighting System Program and the Focus on Energy Grant. He explained the basis of each opportunity and stated that the Building and Grounds committee is recommending approval to participate in each program.

Motion by Justin Thundercloud and seconded by Carmen Flores to approve the Building & Grounds Committee recommendation to move forward with the Focus on Energy Grant. The motion carried. (5-0-0)

The Next Generation Lighting System Program was referred to the Research Committee for review.

UWM Summer Program MOU – Jason Dropik stated the MOU was reviewed by legal counsel and it is his recommendation to leave the document in its’ original form.

Motion by Carmen Flores and seconded Carrie McGhee Gleba to authorize Jason Dropik to sign the “UWM College for Kids & Teens” Memorandum of Understanding. The motion carried. (4-0-1) Drake abstained.

Carmen Flores adjourned the Open Session at 7:11 p.m.

Respectfully submitted,



Diane Amour, Secretary

4/20/2022

Date Approved