

ICS Board of Directors Open Session  
Meeting Minutes  
March 2, 2022

Present: Carmen Flores, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Sommer Drake  
Also present: Jason Dropik, Dr. Melissa Deutch, Dr. Mark Powless, Brian Leibl, Siobhan Marks, Lavetta Buckley-Hunter, Debbie Martindale

Guest: Rachel Jeske

Jason Dropik smudged the group.

Carmen Flores called the meeting to order at 5:43 p.m.

Dr. Mark Powless opened the meeting with a prayer and a moment of silent reflection.

Public Comment: Rachel Jeske commented that most of the minutes were on the website but not all and questioned when it will be updated. She also said she recalled that at one point in time the school considered offering a higher education scholarship to ICS High School graduates. She asked if that program was still being discussed. She feels that a lot of our students would not qualify for the same scholarship support based on tribal descent which prevents them from continuing their education. She stated that she hopes the higher education scholarship program is one that continues to be considered.

Rachel Jeske departed the meeting at 5:52 p.m.

**Motion by Sommer Drake and seconded by Justin Thundercloud to approve the February 2, 2022 Open Session minutes. The motion carried. (5-0-0)**

**Motion by Sommer Drake and seconded by Justin Thundercloud to approve the February 17, 2022 Executive Session minutes. The motion carried. (5-0-0)**

CFO Report – Brian Leibl reported:

- Our current Accounting software is outdated and does not provide the necessary data needed. He and Renee Meyer are researching new software programs with a goal to have the new program implemented by July 1, 2023. He will be bringing a proposal to the Board.
- Budget Templates have been delivered and are being worked on.
- The Lighting Retro-fit project is moving forward. The first draft of the schedule once received will be shared with a request for input.
- Signage for the history wall and gym is moving forward with a goal to have it completed by the end of March.

It was questioned if the new accounting software will interface with HR. Mr. Leibl explained that HR and Payroll use software designed specifically for their programs to work together.

Mr. Dropik explained that the purpose of a preventative lockdown is primarily to clear the hallways and have people move out of common areas. It is commonly used if there is a medical emergency or a need to locate a missing person. He said staff will receive additional training other than to shelter in place. It was asked that this training also be placed on the Board calendar.

Head of School Report: Jason Dropik reported:

- He continues to make opportunities for the staff to grow.
- He is working on the COVID protocols in regards to events and masking and will be sharing the recommendation with the Board prior to the March 16, 2022, Executive Session.
- Behavior reports are increasing and noted that February and March are always the highest referral months.
- The AISES connection has been re-established. He will be speaking with Dr. Deutsch about their program.

It was suggested all Leadership Team members list target completion dates for all projects that are referenced in their respective reports.

Our Ways Director – Dr. Mark Powless reported:

- The Culture Celebration and Sugar Mapling is taking place.
- The partnership with Wehr Nature Center is working out very well and they are incredibly happy to work with us.
- Bizhiki did an excellent job assisting with the Culture Celebration.
- UWM and UW-Oshkosh announced that they have found indigenous remains that they have been storing. Some community members were invited to a meeting where this information was released and discussed.

It was asked if the 6<sup>th</sup> Grade class will go to the Menominee Reservation for sugar mapling. Dr. Powless is unsure at this time and will need to research the tribe's travel restrictions.

Communications and Marketing Director – Siobhan Marks reported:

- The department intern has begun and is making great strides in learning and helping.
- WIEA has moved their conference to May, and that has offered some relief to the department schedule.
- Antoine Predock may not be able to attend the 50<sup>th</sup> celebration. Paul Fehlau may attend with him or in his place.
- She will be sharing catering and website costs with the appropriate committees shortly.
- We have 3,000 fans on Facebook. Ms. Marks will share the analytics.

It was reported that because our students could not attend the State of the Tribes Address due to the weather, Jon-Jon Greendeer stepped up to sing. Mr. Dropik will reach out to Mr. Greendeer and express our appreciation.

Director of Instruction – Dr. Melissa Deutsch reported:

- The March Professional Development Day will include an Ed Camp. 25 people have volunteered to do presentations.
- She is working on the 2022-2023 Fiscal Year Budget.
- Due to the change in Wisconsin Laws, they are looking at needing to utilize different intervention tools in certain circumstances, which will impact the budget. More information will be forthcoming.
- She and her staff are focusing on literacy assessments and will be offering a recommendation on how to proceed going forward.
- She provided an update on the posting of the Literacy position.

The meeting convened to Executive Session at 6:45 p.m.

The meeting reconvened to Open Session at 7:28 p.m.

Website Committee – Justin Thundercloud reported that they received a comment that the Privacy Statement was written using too much legalese and should be revised. The committee agreed to leave the privacy statement as is.

Ad Hoc 50<sup>th</sup> Anniversary Committee – No questions.

Community Relations Committee – It was questioned if an explanation could be provided regarding the Blog conversation discussed in the minutes. Ms. Marks explained that the discussion did not center around an employee creating their own blog, but rather the employee's participation in a professional organization's blog. Ms. Marks and Mr. Dropik voiced their concerns about not knowing the status of the WIEA conference. Dr. Powless will contact the planning committee.

Joint Meeting – A discussion was held regarding the date of the ICS/SO Board of Directors Joint Meeting. It was decided the date will remain May 4<sup>th</sup>, 2022. It was suggested that the Support Organization Directors have lunch with the 8th-grade class again.

Summer Program Cost Update – Mr. Dropik referred the Board to his Executive Summary. He explained the contents of the Memorandum of Understanding and how the program will work. It was decided that parents will be notified that they are responsible for providing a daily lunch for their child/ren. It was suggested that teachers be asked which students come from families in need.

**Motion by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve that ICS participate in the UWM Summer Program and not provide lunch, providing we receive approval of the MOU from our legal counsel and that no issues are raised by our insurance carrier. The motion carried. (5-0-0)**

Mr. Dropik will contact both our legal counsel and insurance carrier about the program.

Carmen Flores adjourned the Open Session at 7:58 p.m.

Respectfully submitted,



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Diane Amour, Board Secretary

3/16/2022  
Date Approved