

ICS Board of Directors Open Session
Meeting Minutes
February 2, 2022

Present: Sommer Drake, Justin Thundercloud, Carrie McGhee Gleba, Diane Amour
Present via Zoom: Carmen Flores
Reporting In Person: Jason Dropik, Dr. Melissa Deutsch, Siobhan Marks
Reporting via Zoom: Dr. Mark Powless, Brian Leibl, LaVetta Buckley-Hunter
Also present: Debbie Martindale

Guests present: Sha'r-on Keplin and daughter.
Guest present via Zoom: Rachel Jeske

Dr. Powless smudged the group.

Sommer Drake called the meeting to order at 5:39 p.m.

Debbie Martindale led the group in prayer and a moment of silent reflection.

Dr. Melissa Deutsch recited the Mission Statement.

Ms. Drake welcomed Rachel Jeske and Sha'r-on Keplin and daughter to the meeting. Both Ms. Jeske and Ms. Keplin requested to address the Board.

Ms. Drake explained the guidelines for public comment at an Open Meeting. She invited Ms. Keplin to make her comments to the Board in closed session as her topic would be considered and discussed in a confidential matter by the school. Ms. Keplin affirmed she understood and elected to waive her and her children's right to privacy by having her comments as a part of the open session and minutes. She addressed the Board regarding a situation that involved her child on December 3rd. She expressed her displeasure with how it was handled at the school. She provided a written document and offered to share additional information.

Ms. Drake thanked Ms. Keplin for attending the meeting and sharing her information. She advised that the Board will look into the matter further.

Rachel Jeske also addressed the Board. She questioned if a Zoom link for Open Meetings could be placed on the website so other parents have the option of attending and/or addressing the Board. Ms. Flores stated that this suggestion will be addressed by the Ad Hoc Website Committee. Mrs. Jeske also asked that the website be updated with current Board meeting minutes.

Ms. McGhee Gleba read the public comment submitted by Sarah Gordon Altman asking when the use of the sweat lodge would be allowed. Ms. Flores stated this question will be addressed by the Culture and Community Relations Committees and requested that a policy be written.

Public comments concluded at 6:07 p.m.

Ms. Keplin and her daughter departed the meeting at 6:09 p.m.

Motion by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the January 5, 2022 Open Session minutes. The motion carried. (5-0-0) Flores voted affirmative via voice vote.

Motion by Carmen Flores and seconded by Carrie McGhee Gleba to approve the January 5, 2022 Executive Session minutes. The motion carried. (5-0-0) Flores voted affirmative via voice vote.

Motion by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the January 19, 2022 Executive Session Minutes. The motion carried. (5-0-0) Flores voted affirmative via voice vote

Motion by Carmen Flores and seconded by Carrie McGhee Gleba to approve the January 26, 2022 Special Executive Session Minutes. The motion carried. (5-0-0) Flores voted affirmative via voice vote.

Director of Instruction – Dr. Melissa Deutsch stated that her monthly report included three additional reports from the Library, Literacy, and the Tech Specialists. She said her staff continues to work on priorities and learning targets. A question was raised regarding vertical alignment. Dr. Deutsch explained how the vertical alignment has changed and grown and explained how it is being used as an awareness builder and a way to audit the learning targets. Dr. Deutsch reviewed the reports submitted by the Specialists.

Our Ways Director – Dr. Mark Powless reported that work continues on the Learning Framework and expects the work to continue for at least another three weeks. He stated that the Guiding Principles guide needs to go deeper and he is working on a foundation for this and other documents. He said the PLC meetings are a good opportunity to work with the teachers and get the framework better aligned with what they are doing. He reported that the Eagle Singers have been invited to sing and drum at the State of the Tribes address in Madison.

Communications & Marketing Director – Siobhan Marks reviewed her report and the analytics of our Social Media posts. She also discussed upcoming events. She voiced concern over the uncertainty of the WIEA conference to be held at the school in March.

Ms. Drake said WIEA has been discussing the potential of moving the date of the conference to May. A final decision has not been made yet. Ms. Marks shared some of the issues that she is encountering. Ms. Drake thanked her for the information. Mr. Dropik said that the school could accommodate the May dates for WIEA.

Head of School – Jason Dropik announced that once again the school has a Forensics Team and reported the results of their first competition and that one of our students medaled. He noted that anyone who gets three medals will go to the state competition. He provided an update on a class trip to Madison, two leadership opportunities that involve some of the middle school girls, and the First Stage drama experience that 17 of our students are involved with.

CFO Finance & Facilities – Brian Leibl reported:

- The accounting books are closed for the month of December and budget statements have been distributed.
- Q2 budget updates will be scheduled with each committee.
- The 2022-2023 budget timeline is:
 - Goals and parameters set by the Board followed by templates distributed to department heads
 - April – Budgets reviewed by committees
 - May – Board budget approval
- The Finance Committee is meeting on February 6.
- Federal and State tax returns are being worked on and due April 15 or May 15th

- The lighting retrofit project continues to move forward and the five partners have been selected and lighting fixtures will be ordered by the 4th.
- The Building and Grounds Committee will meet on February 4th, and Ad Hoc Master Grounds Committee will meet on the 9th

It was questioned how the solar panel project will affect the lighting project. Mr. Leibl will include that discussion on the Building & Grounds meeting agenda.

A Break was taken at 6:55 p.m.

The meeting reconvened to Open Session at 7:11 p.m.

Academic Committee – Sommer Drake reported that the school will be working with UWM College for Kids to offer a summer school option for the students. More information will be forthcoming.

Community Relations Committee – Justin Thundercloud reported that Ms. Marks and Dr. Powless have the approval to work with outside organizations on their Land and Water Acknowledgement Statements as long as this work does not take precedence over their work priorities.

A question was asked about whether the school enrollment forms included the question, “Why did you choose to send your child(ren) to ICS?” Mr. Dropik said the question is not, but will be included on new applications and those renewing going forward. Ms. Drake suggested that it also be included in the upcoming Climate Survey for parents.

Scholarship Committee – Justin Thundercloud reported that Mr. Leibl assured the committee that there are no scholarship finance concerns. He said a change was made to allow students to accumulate their Community Service Hours until June 15. This will be the norm going forward.

Ad Hoc Policy Committee – Justin Thundercloud reported the committee began a review of the NEOLA contract and discussed the merits of working with them. The committee will continue to review the contract and it was also sent for legal review.

Ms. Drake adjourned the meeting at 7:28 p.m.

Respectfully submitted,



Diane Amour, Board Secretary

3/2/2022

Date Approved