

ICS Board of Directors Open Session
Meeting Minutes
January 5, 2022

Present: Carmen Flores, Diane Amour

Present via Zoom: Sommer Drake, Carrie McGhee Gleba, Justin Thundercloud

Reporting: LaVetta Buckley-Hunter

Reporting via Zoom: Jason Dropik, Siobhan Marks, Dr. Melissa Deutsch, Dr. Mark Powless, Brian Leibl

Also present: Debbie Martindale

Guests present via Zoom: Rachel Jeske, Steve LaValee (NEOLA)

Jason Dropik smudged the group.

Diane Amour called the meeting to order at 5:41 p.m.

LaVetta Buckley-Hunter led the group in prayer.

Jason Dropik recited the Mission Statement.

Ms. Amour welcomed Rachel Jeske and Steve LaValee to the meeting. She explained that Mr. LaValee was in attendance to provide a presentation regarding NEOLA.

Ms. Jeske stated she had no public comment and was joining the meeting as an observer.

Motion by Carmen Flores and seconded by Carrie McGhee Gleba to approve the December 15, 2021 Executive Session minutes. The motion carried. (5-0-0)

Ms. Amour invited Mr. LaValee to share his presentation. Mr. LaValee thanked the Board for inviting him to the meeting and provided information on his background and explained how he became involved with NEOLA.

Mr. LaValee explained how the policy review, revision, and publication process would happen. He stated that members of the Board of Directors and Leadership Team would be very involved with the project, and the Board would have final approval of all policies. He also discussed payment options should it be decided to move forward with their services. He noted that the Board provides the deadline date to be met. A representative would come on-site to discuss any updates that need to be done once the manual is completed. He also said that our other handbooks would also be reviewed to match the policy manual. Additional information was provided for review.

It was asked if NEOLA covers operation and corporate policies as well. Mr. LaValee replied yes and that the policies will incorporate what the school/Board requests. It was noted that we would be the first private school that NEOLA has worked with.

The Board thanked Mr. LaValee for his presentation and stated that they or Mr. Dropik would be in touch with him regarding their decision.

Mr. LaValee departed the meeting at 6:01 p.m.

Ms. Flores stated that more discussion regarding NEOLA will be held during the Executive Session.

Our Ways Director Report – Dr. Mark Powless reported that the ICS Eagle Singers were not able to co-host at New Years' Eve Pow Wow. He stated that Our Ways continues to communicate using the Our Ways Newsletter and that work on the framework continues. He noted that Our Ways and the Data Specialist continue to work closely to ensure culture and academics support each other. In addition, an apprentice for the Ho-Chunk classes has been hired and now all language classrooms are fully staffed.

Chief Financial Officer Facilities and Accounting Departments Report – Mr. Leibl explained that there is a need to replace the current purchasing system vendor. He also stated that there will be a meeting on Friday, January 7, 2022 to review bids for the Lighting Retro-Fit project. Ms. Flores and Ms. Amour asked to be invited to the meeting.

Communications & Marketing Directors Report – Ms. Marks had no new information to add and stated that among other projects she is working on the plans for showing the film as the final event of the 50th Anniversary celebration.

Director of Instruction – Dr. Melissa Deutsch shared information on some of the various Professional Development opportunities the academic staff has been taking advantage of. She noted that January testing, assessments, and data meetings are quickly approaching. She also spoke of the 5th Grade Museum project-based learning assignment.

Head of School Report - Jason Dropik reported that Power School has been updated and the data regarding tribal enrollment is now showing correctly. He stated that behavior problems that had increased in November have declined to acceptable levels. He also said that discussions have begun for commitments for the summer program and will provide updates as talks continue. Mr. Dropik stated that the Leadership Team is watching COVID numbers very closely.

Non-Employee Flowchart – Brian Leibl reviewed the flowchart created by the Leadership Team identifying the various categories people associated with ICS would be placed into. He stated that the Leadership Team will make recommendations as to which committee is responsible for the policy in each category. Committees will work on policies through February and submit the recommendation for approval in March. The Board agreed with this timeline.

Ms. Flores thanked the leadership team for creating the flowchart and the work they are doing for the project.

Carmen Flores adjourned the meeting at 7:03 p.m.

Respectfully submitted,



Diane Amour, Secretary

2/2/22
Date Approved