

ICS Board of Directors Open Session
Meeting Minutes
September 1, 2021

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba
Also present: Jason Dropik, Brian Leibl, Dr. Melissa Deutsch, Dr. Mark Powless, Siobhan Marks, Debbie Martindale
Excused: LaVetta Buckley Hunter
Guest: Atty. Bret Roge

Sommer Drake called the meeting to order at 3:25 p.m.

Carmen Flores joined the meeting via conference call until her arrival at 3:45 p.m.

Ms. Drake thanked Atty. Roge for attending the meeting and explained that he will be discussing the changes to the Conflict of Interest and Confidentiality Statements.

Ms. Flores thanked Atty. Roge for attending the meeting and explained that he will be discussing the changes to the Conflict of Interest and Confidentiality Statements.

Atty. Roge reviewed the revisions made to the Confidentiality Statement and the Conflict of Interest Policy. He stated that the revisions to the Conflict of Interest Statement were made to bring the document in compliance with IRS guidelines. He stated that the Conflict of Interest Policy is to be signed annually whereas the Confidentiality Statement needs to be signed only once. He noted that the Board Chair has the authority to decide if anyone other than the Leadership Team or Key Employees should sign the documents. He also stated that someone should be reviewing the Conflict of Interest forms in case there is something that should be discussed by the Board.

Atty. Roge was asked how the ICS Scholarship program affects Board Members if they have children who receive a scholarship from ICS.

Ms. Flores thanked Atty. Roge for his comments.

Atty. Roge departed the meeting at 4:13 p.m.

Ms. Flores requested everyone sign the Confidentiality Statement today and return them to Diane Amour.

A break was taken at 4:15 p.m.

The meeting reconvened to Open Session at 6:17 p.m.

Motion by Justin Thundercloud and seconded by Carmen Flores to approve the August 18, 2021 Executive Session minutes. The motion carried. (4-0-1 – Amour)

Head of School Report – Jason Dropik noted that the school continues to have transportation challenges and is working with First Student to resolve them. He and Brian Leibl will review the contract with First Student. He stated that because of driver shortages he anticipates that these challenges will continue to affect the school for a while. He stated that families are being communicated with and have been amazing and have stepped up to help as they can.

Mr. Dropik was asked how many new families have joined the school, and if we lost families because of COVID protocols. He responded that he will share the information on new families and that we have not lost families due to COVID protocols.

Communications and Marketing Director Report – Siobhan Marks reported the following:

- The new social media software package is greatly appreciated and has opened up some of her time.
- The 8th rough cut of the film is available for review and asked that the Board review it as soon as they can and provide her with any comments.
- Soil from FCP for the cedar trees has not yet been collected. She will be speaking with Dr. Mark Powless to discuss steps to be taken.

Our Ways Director Report – Dr. Mark Powless stated that he has had meetings with the Language and Culture team regarding differentiating the three languages and the learning targets. He said he is pleased with the progress and things are becoming more concrete. He said he continues to work with the Ho-Chunk Nation to get a Ho-Chunk teacher and apprentice to the school. He reported that postings for the Oneida Apprentice position have been posted and he has heard from a few applicants interested in the position. He also reported that he has been contacted by a friend of the school who is interested in the Menominee position. He said he will continue discussions with the interested party.

Committee reports –

Board Governance – Ms. Flores reported that the committee met to review annual meeting materials.

Academic – Any questions should be directed to Ms. Drake.

Research Committee – Ms. Drake reported the committee met to discuss if it would approve focus group inquiries. The committee decided that ICS would not be involved in focus group requests.

Strategic Plan Proposal – Ms. Flores stated that the Strategic Plan Proposal submitted by the Leadership Team will be discussed at the September 15 Executive Session.

Ms. Flores adjourned the meeting at 7:09 p.m.

Respectfully submitted,



Diane Amour, Board Secretary

9/15/2021

Date Approved