

ICS Board of Directors Open Session
Meeting Minutes
May 5, 2021

Present: Diane Amour, Sommer Drake, Justin Thundercloud, Carrie McGhee Gleba, Carmen Flores
Reporting: Jason Dropik, Dr. Mark Powless, Siobhan Marks
Also present: Debbie Martindale
Also present via Zoom: LaVetta Buckley-Hunter, Brian Leibl
Excused: Dr. Melissa Deutsch

Dr. Mark Powless smudged the group.

Sommer Drake called the meeting to order at 5:16 p.m.

Diane Amour led the group in prayer and a moment of silent reflection.

Jason Dropik recited the Mission Statement.

Carmen Flores joined the meeting at 5:19 p.m.

Motion by Carmen Flores and seconded by Justin Thundercloud to approve the April 21, 2021 Board Executive Session meeting minutes. The motion carried. (5-0-0)

Motion by Carmen Flores and seconded by Carrie McGhee Gleba to approve the April 28, 2021 Board Executive Session meeting minutes. The motion carried. (5-0-0)

Head of School – Jason Dropik reported:

- Anton Treuer is confirmed to be the keynote speaker for 8th Grade Graduation. He will also meet with Dr. Mark and attend the Ojibwemowin Class.
- Two students moved up north

Our Ways Director – Dr. Mark Powless reported:

- The Our Ways team looked at furniture for the new space
- Met with Mr. Dropik, Dr. Deutsch and Ms. Buckley-Hunter to discuss contracts
- All City Graduation will be May 6, 2021
- The 8th grade students voted for the two students to be “Culturatorian”.
- He attended the virtual Curriculum Writers’ Gathering workshop facilitated by Leslee White-Eye and the First Nations With Schools Collective in Ontario.

It was asked if discussions about Murdered and Missing Indigenous Women (MMIW) were held with students. Dr. Powless and Mr. Dropik confirmed that classroom discussions were held, depending on the grade level. Ms. Marks commented that many students wore red today in support of MMIW.

Communications and Marketing Director – Siobhan Marks reported:

- Chris Eyre will be here May 11, 12, 13 to complete filming for the movie.
- The “Copper Horns in the Water” play video link expires on May 16. The school link will still be up but cannot be shared outside the school.
- Michelle Reed is working on the sashes for the 8th grade graduates and having them embroidered and personalized. They are \$200 each.
- The yearbook is being worked on and the News Team had the opportunity to work with the new assistant.
- The “fruggie” campaign is being well received.

Research Committee – Ms. Drake reported the committee met to discuss a request received from a nursing student regarding a survey she would like our middle school students to participate in. She will also be working with tribal schools. The committee has recently received updated information from the requestor and will be meeting to review and discuss the material.

Building Construction ad hoc Committee – Ms. Amour reported the scope is very defined and some walk-throughs have taken place.

Buildings & Grounds Committee – Ms. Drake questioned why the new tot lot is part of the FRC budget rather than the capital budget. This item will need to be discussed further by the Academic Committee. It has an estimated cost of \$25,000. Ms. Drake cautioned that if it is placed next to the existing playground it will be difficult to keep the other classes off of the equipment. Mr. Dropik will forward the Board more information for this piece of equipment. Ms. Drake questioned if there was something more natural. Ms. McGhee Gleba referenced Schlitz Audubon as an example. This will be discussed further in the Academic Committee. Ms. Drake asked about rebuilding the Teaching Lodge. Ms. Amour said that we need one that is stronger and the materials are not long-lasting.

Finance Committee – Ms. Drake asked for an explanation of why managers who are over-performing are still on alert. The Finance Committee wants to see a longer track record of positive performance before taking off alert. Justin Thundercloud reported that policies will be presented to the Board at the May 19 Board meeting for review and approval.

Culture Committee – Ms. Amour summarized the meeting minutes and reported that the committee will be reviewing the budget in more detail. Dr. Powless corrected the minutes and reported that it was not planned to make a new outfit for each student every year. Dr. Powless explained the program he envisions and hopes to implement over time.

Community Relations – Ms. Amour reported that Mr. Leibl has been requested to share with the Board a budget breakdown showing a fixed, semi-fixed and variable dollar amounts.

Academic – Ms. Drake reviewed the minutes from the meeting. Mr. Dropik explained that there was a misunderstanding/misinterpretation of the comments made by a member of the FRC staff in the

Professional Development Day follow-up survey, and clarified the intent of the statement. Ms. Drake noted that the Academic Department is not responsible for planning PD for all departments. It was commented that the agenda for Professional Development days should not be labeled "all staff" if it is truly not for all staff. Ms. Buckley-Hunter stated that the agendas for PD day are very clear about what staff should attend what section. It was noted that the different departments should add to or conduct their own PD day as needed.

A break was taken at 7:00 p.m.

The Open Session reconvened at 7:16 p.m.

Meditation App – Dr. Powless reported he had an opportunity to meet with American Indian Council (AIC) and they are working on a meditation app. He shared the app with the Board. The AIC asked if we would provide them language words for the app. Dr. Powless has asked our language teachers to participate, and they have provided words. The AIC is asking if they should provide stipends to the teachers and if the school would be interested in partnering with them. Ms. McGhee Gleba provided some further background on the app.

It was the consensus of the Board to partner with the American Indian Council on Alcoholism on the meditation app and for the participants to receive payment for their work or be allowed to help with the words on ICS time.

990 & 990-T – Brian presented the Forms 990 and 990-T to the Board and is asking the Board to approve the forms for filing. The Board reviewed the 990 and 990-T forms. Mr. Leibl answered all questions presented.

Motion by Somer Drake second by Carrie McGhee Gleba that the ICS Board of Directors authorizes Justin Thundercloud, Treasurer to sign the Form 990 and 990T and further that Brian Leibl, Chief Financial Officer, file said forms with the IRS. The motion carried, (5-0-0)

Mr. Dropik was requested to review the purchase of the existing "Owl" system in the meeting room with the Board before a purchase of another set for the Board Conference Room is made.

Carmen Flores adjourned the Open Session meeting at 7:29 p.m.

Respectfully submitted,



Diane Amour, Secretary

5/19/2021

Date Approved