

ICS Board of Directors Open Session
Meeting Minutes
April 7, 2021

Present: Carmen Flores, Carrie McGhee Gleba, Diane Amour, Justin Thundercloud
Present via Zoom: Sommer Drake
Reporting: Jason Dropik, Dr. Mark Powless, Siobhan Marks
Also present via Zoom: Dr. Melissa Deutsch, Brian Leibl, LaVetta Buckley-Hunter

Carmen Flores called the meeting to order at 5:17 p.m.

Dr. Mark Powless smudged the group.

Sommer Drake led the group in prayer and a moment of reflection.

Jason Dropik recited the Mission Statement.

There was no public comment.

Motion by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the March 17, 2021 Executive Session minutes. The motion carried. (5-0-0)

Head of School – Jason Dropik explained that the school had experienced a problem with the email system. The problem has been fixed and everyone should be receiving email communications. He informed the group of the passing of Drew Askenette Lacefield and stated that Ms. Jones will not be at the school for the remainder of the year due to knee surgery. Mr. Dropik answered questions regarding IT systems, Personnel, Teacher Observations and teachers returning.

Our Ways Director – Dr. Mark Powless reported that a research request received has been forwarded to the Research Committee. Mr. Paul Ninham will be doing games for staff for the next Professional Development Day. He stated work continues on the process for people to be guests speakers/presenters at the school. The Our Ways Department is working with FRC on moccasin making and the Big and Little Eagles drumming program has begun.

Communications and Marketing Director – Siobhan Marks reported that there will be a canoe trip on the Milwaukee River April 27, and asked if we would be interested in having our canoe participate. Mr. Dropik said he is not available but Mr. Bonin could be approached. He is a certified lifeguard. Ms. Marks said Chris Eyre and Michael Lin will be at the school the week of May 10th to do final shooting for the film and to get more information for the narrative. Discussion was held regarding the items, actions and locations to be filmed. She reported that the banners have been placed in the gym and that the ICS Exclusive News Team "Fruggie" project is underway.

Community Relations Committee – Diane Amour reported that the committee discussed the purchase of a portable sound system. It is the recommendation of the Community Relations Committee that the Board approve the IT Department to purchase a portable sound system in this fiscal year. Mr. Leibl suggested the IT Manager speak to the staff who will use the equipment to ensure the equipment can be used by all.

Motion by Diane Amour and seconded by Carrie McGhee Gleba to approve the purchase of a portable sound system in this fiscal year with the amount not to exceed \$10,000. The motion carried. (5-0-0)

Forest County Potawatomi contacted us about the donation of cedar trees. They will provide a definitive answer on when we can retrieve them and transfer them to ICS. It was suggested that a U Haul truck be rented to transport the trees. Mr. Leibl and Ms. Marks will discuss this further with the hopes that Facilities will be able to assist with the project. Ms. Marks will gather the details and request the date be pushed back a bit.

The committee decided to revisit the anti-racism statement to make it more inclusive.

Academic Committee – Sommer Drake explained the purpose of the summer teaching program and the budgetary impacts. She reported that the Academic Committee is in agreement with teachers using bit-moji's on their internal documents ensuring compliance that there be no school logo used. She stated the committee is in the process of reviewing the three proposed position descriptions. They will be brought to the Board for consideration in the near future. Ms. Flores asked how the on-site mental health program would work in conjunction with these new positions. Ms. Amour requested that Human Resources develop a procedure on how items such as this are presented to the Board. Ms. Drake said the committee only reviewed one of the three position descriptions and will be reviewing the others at the next meeting.

Building & Grounds Committee – Ms. Amour reported that a meeting was held with an outside vendor to discuss the changes made at the March 31, 2021 meeting about space. During that meeting, additional changes were made to the plan including the addition of a small kitchenette for Our Ways, the need for a media space, and the construction of Ms. Marks' area. The vendor was confident that all the work could be done over the summer and be ready in time for the new school year. Ms. Amour stated that any lighting needed because of the remodeling changes will be done in conjunction with the planned lighting project.

A break was taken at 6:53 p.m.

The meeting reconvened to Open Session at 7:04

Committee Roster – Ms. Flores announced that Dr. Deutsch has been asked to join the Community Relations Committee.

Ms. Flores adjourned the meeting at 7:06 p.m.

Respectfully submitted,



Diane Amour, Secretary

4-21-2021
Date Approved