

ICS Board of Directors Open Session  
Meeting Minutes  
February 3, 2021

Present: Carmen Flores, Diane Amour, Sommer Drake, Justin Thundercloud

Present via Zoom: Carrie McGhee Gleba

Staff Reporting: Jason Dropik, Dr. Mark Powless, Siobhan Marks

Also present: Debbie Martindale

Present via Zoom: Dr. Melissa Deutsch, Brian Leibl

Dr. Mark Powless smudged the group.

Carmen Flores called the meeting to order at 5:08 p.m.

Dr. Mark Powless led the group in prayer and private reflection.

Sommer Drake recited the Mission Statement.

Open Session Comments:

Debbie Martindale thanked the group and School for the support of herself and family during personally challenging times.

Mark Denning submitted a written comment which was read by Ms. Martindale. The Board asked Ms. Martindale to thank Mr. Denning for his comments.

**Motion by Sommer Drake and second by Justin Thundercloud to approve the January 20, 2021 Executive Session minutes. The motion carried. (5-0-0)**

**Motion by Justin Thundercloud and second by Sommer Drake to approve the January 22, 2021 Special Executive Session minutes. The motion carried. (5-0-0)**

Head of School Report – Jason Dropik reported: The Ignace Health Center apologized for the premature posting for the mental health position. It has been removed. Ms. Amour asked that the draft MOU with Ignace be sent to non-academic committee members. Ms. Flores will contact Mr. Dropik with questions about his report.

Our Ways Director Report – Dr. Powless requested that items for the next Culture Committee meeting be sent to him. Ms. Flores will be contacting Dr. Powless with a question about his report.

Communication & Marketing Director Report – Siobhan Marks reported that our Social Media numbers are declining. She feels a part of it could be election fatigue, but will continue to watch the numbers. She spoke with Carol Amour and has received some photos for the Tribal Voices brochure and continues to look for more. Ms. Carol Amour is creating a list of people who were involved in the project and will be sending it to Ms. Marks. The Board requested a copy of each of the New Year's cards sent with the yearbook.

Academic Committee – Ms. Amour reminded the committee to send the agenda and attachments to all Board members.

Finance Committee – Dr. Powless asked if there was a limit to the number of years to keep the same audit firm. Mr. Thundercloud and Ms. Amour stated that because of COVID 19 we did not change auditors last year and that normally a firm would be kept for about 5 years.

Community Relations Committee – Ms. Drake questioned the concern about the use of bitmojis. Ms. Marks explained that some people/organizations are placing copyrights on their bitmojis and she has contacted legal counsel for direction. We do not infringe on copyrights of others. Ms. Drake asked if the parent group has been surveyed or contacted about how they would like to receive information from the school. Discussion was held on the parent group meeting and the topics of discussion. Ms. Marks reported that attendance is usually dictated by the meeting topic. She and Mr. Dropik reported that the evening’s topic dictates the attendance of parents. It is felt that one reason attendance has increased at these meetings is they are virtual meetings. Ms. Amour asked Ms. Marks to track the number of attendees at the Parent Meetings. Ms. Flores asked that we survey the parents to ask how they would like to receive information (Facebook, newsletter, alerts, etc.)

Board Governance Committee – The report was held in abeyance to the Closed Session.

50 Year Anniversary ad hoc Committee – Ms. Marks reported that more names have been located for the film acknowledgements and more research is being done. Diane reported that Fred Muscavitch, a teacher during the first year at the Coast Guard Station has provided additional names as well.

Master Grounds ad hoc Committee – Ms. Drake said she was happy that the committee is using the Four R’s for creating the Guiding Principles document and that the four Rs should be used at the School overall. (Reciprocity, Relationship, Responsibility, Respect)

Brian Leibl joined the meeting in person at 5:55 p.m.

Audit Firm Selection – Mr. Leibl explained that Baker Tilly has been the ICS and SO audit firm since 2016. He reported that although it is customary to change audit firms every three to five years to avoid familiarity and possible fraud, because of the pandemic, the audit was done virtually. Changes within each organization’s management also contributed to the decision to retain Baker Tilly last year. The Finance Committee is recommending that ICS retain Baker Tilly again this year for the following reasons: 1) the pandemic is still ongoing; 2) the audit may again be done virtually; 3) our organization is considered very small by most standards; and 4) it would be difficult to have a new firm try to do our audit virtually.

**It was moved by Diane Amour and seconded by Justin Thundercloud that because of the challenges of hiring new auditors in a COVID environment that requires the audit to be performed 100% virtual, the Board approve the recommendation by the Finance Committee to not go out to bid with our audit for the fiscal year ending 6/30/2021 and that Baker Tilly be retained as the ICS audit firm. The motion carried. (5-0-0)**

Board Conference Room Sound Recommendation – Mr. Dropik confirmed that the purpose of submitting the materials was for the Board to review the recommendation for future discussion. He stated that this is the recommendation of the IT department. Mr. Weise said he looked at two bids and this is his recommendation. The project will be presented to the Buildings and Grounds Committee for discussion and recommendation. The Board stated that a solution is needed for both the Board and Community Meeting conference rooms. Ms. Gleba suggested also looking into video and audio systems for the Community Main and Drum.

Carmen Flores adjourned the Open Board Session at 6:20 p.m.

Respectfully submitted,



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Diane Amour, Secretary

2/17/2021

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Date Approved