

ICS Board of Directors Open Session
Meeting Minutes
October 7, 2020

Present via Zoom: Carmen Flores, Diane Amour, Carrie McGhee Gleba, Sommer Drake, Justin Thundercloud

Also present via Zoom: Jason Dropik, Dr. Melissa Deutsch, Dr. Mark Powless, Brian Leibl, LaVetta Buckley-Hunter, Siobhan Marks, Debbie Martindale

Also via Zoom: Kristin Bigley, Guest

Carmen Flores called the meeting to order at 4:04 p.m.

Debbie Martindale led the group in prayer and a moment of reflection.

Carrie McGhee Gleba recited the Mission Statement.

Ms. Flores welcomed Kristin Bigley to the meeting.

Motion by Sommer Drake and seconded by Justin Thundercloud to approve the September 16, 2020, Annual Executive Session minutes. The motion carried. (5-0-0)

Motion by Sommer Drake and seconded by Justin Thundercloud to approve the September 16, 2020, Annual Open Session minutes. The motion carried. (5-0-0)

Motion by Justin Thundercloud and seconded by Sommer Drake to approve the September 16, 2020, Open session minutes. The motion carried. (5-0-0)

Motion by Justin Thundercloud and seconded by Sommer Drake to approve the September 16, 2020, Executive Session minutes. The motion carried. (5-0-0)

Head of School report – Jason Dropik reported:

- The school had its first remote ceremony and it was well-received.
- Included in his report is a proposal for the Scholarship program for the group to review and is looking forward to receiving feedback at the next meeting.

Ms. Flores requested clarification on how the school is supporting students with emotional needs. Mr. Dropik explained how the Social Workers and 2nd Step are assisting our remote students.

It was asked if the school plans to move forward with the Trunk or Treat. Mr. Dropik said at this time the plan is to move forward with the event and 30-40 families plan to participate and that we can move forward with the event safely. Attendees will be notified that the building is not open for use during this time.

Chief Financial Officer report – Brian Leibl reported:

- The school is in the final stages of the audit and it will be presented to the Finance Committee on October 19, 2020.
- Projects with the Facilities department continue to move forward and reach completion.

It was the consensus of the Board that representatives from Baker Tilley should attend the October 21, 2020 Board meeting to provide an audit report to the members.

Mr. Leibl reviewed the financial documents with the group.

Our Ways Director report – Dr. Mark Powless reported:

- He had some very good conversations with David O'Connor about the OWTLF. He also spoke with Dylan Jennings about the rice camp and received very positive feedback from the staff as well. He met with Mr. Dropik and shared the information he received.
- Work continues to strengthen the Native Language and Culture team.
- Dr. Noodin and Mr. Zimmerman have worked on a bilingual book and copies will be made available for each student in Ojibwemowin.

Communications & Marketing Director Report – Siobhan Marks reported:

- The department designed two t-shirts that carried our language and purpose.
- The virtual booth for NIEA is available for viewing. Ms. Marks and Mr. Dropik gave the group a tour of the booth.

Community Relations Committee – Diane Amour requested questions: There were no questions. Clarification regarding the newsletter was requested. It was explained that the goal has always been that the newsletter will be weekly, but we are working toward one issue per month that will have more rich content.

Ms. Marks reported that the filming for the Governor's video for Indigenous People's Day went well. The video will be two minutes long and they will share it with us before it is released statewide on Indigenous People's Day.

Academic Committee – Upon request, Dr. Deutsch explained some of the links embodied in the committee report.

Scholarship Committee – The group was again requested to review the Scholarship Program planning document for the October 21, 2020 meeting. Mr. Thundercloud updated the group on the Committee's decision regarding reporting of community service hours.

Building & Grounds Committee – there were no questions.

Ms. Bigley departed the meeting at 5:17 p.m.

A break was taken at 5:17 p.m.

The meeting reconvened to Open Session at 5:34 p.m.

Mr. Dropik reviewed the Scholarship Program proposal with the groups and explained that changes need to be made because of moving from using a Grade Point Average system to a Standards-Based Grading system. Mr. Thundercloud explained that there needs to be a hybrid period because we have 2 graduating classes the change will affect.

It is the consensus of the Board that the Scholarship Committee move forward with their proposal for the Scholarship Program.

Lifelock – Mr. Leibl explained to the Board the purpose for the request to purchase Lifelock protection for the Chief Financial Officer and the Board Treasurer.

Motion by Diane Amour and seconded by Carrie McGhee Gleba that Indian Community School, Inc. purchases Lifelock Advantage coverage protection for the Chief Financial Officer and the ICS Board Treasurer. The motion carried. (5-0-0)

Strauss Brands Slaughterhouse – Ms. McGhee Gleba reported that it has come to her attention that there is a meeting Thursday, October 8th of the Franklin Planning Commission to hear public comment on the proposed expansion of the Strauss Slaughterhouse. She stated that the new facility will be less than two miles from the school and will change their operations from slaughtering veal calves to adult cattle, and will increase their production from 250 kills to 500 kills per day. She shared some documents she received from legal counsel regarding the proposal. The group voiced their concerns on not being made aware of the expansion of such a facility so close to the school and discussed the elements of the operation of concern. Mr. Dropik stated that as a resident of Franklin he would be allowed to speak at the meeting and can speak for the school.

It was the consensus of the Board that Jason Dropik is to attend the Franklin Planning Commission meeting on October 8, 2020, to express the environmental and staffing concerns expressed by the ICS Board of Directors.

Ms. Marks will contact Tim Hayes and explain what is happening. Ms. McGhee Gleba will contact legal counsel and let them know that Mr. Dropik and Ms. Marks will attend the meeting.

Ms. Flores adjourned the meeting at 6:36 p.m.

Respectfully submitted,



Diane Amour, Secretary

10/2102020
Date Approved