

ICS Board of Directors Open Session
Meeting Minutes
August 5, 2020

Present: Carmen Flores, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba
Also present via Zoom: Sommer Drake

Also present: Jason Dropik, Dr. Melissa Deutsch, Dr. Mark Powless, Siobhan Marks, Brian Leibl, Debbie Martindale

Justin Thundercloud smudged the group.

Justin Thundercloud called the meeting to order at 3:43 p.m.

There was no public comment.

Dr. Deutsch led the group in prayer and a moment of self-reflection.

Ms. Marks recited the Mission Statement.

Ms. Flores joined the meeting at 3:51 p.m.

Motion by Carrie McGhee Gleba and second by Carmen Flores to approve the July 22, 2020 Executive Session Minutes. The motion carried. (5-0-0)

Head of School Report – Mr. Dropik thanked Ms. Amour for sharing her teachings with the Summer Program students today. The group is to contact Mr. Dropik with any questions on his report for discussion at the August 19 meeting. It was asked if any of the grades have a waiting list. He responded that some grades do have a waiting list, but he is not planning to increase class sizes.

Chief Financial Officer – Mr. Leibl reviewed the financial information with the group.

Our Ways Director - Dr. Powless reported that in speaking with some personnel involved with teaching Oneida in Oneida, Wisconsin he has learned that they are having the same difficulty with developing teachers and creating grade-level materials. He is planning to connect with other Tribes' language programs once the school year begins.

Marketing and Communications – Ms. Marks reported that in addition to school projects she has been crafting new messages and procedures that haven't been done before. She stated that in a twist of events, we lost four FaceBook followers.

Community Relations Committee Meeting – There were no questions.

Strategic Planning Committee – Ms. Drake reviewed the minutes with the group.

Building & Grounds Committee Meeting – There were no questions.

Academic Committee Meeting – Ms. Drake reported that the committee is recommending approval of the revised Homework Policy. Dr. Deutsch explained that the priority is always completing daily work first. Different homework scenarios will be shared with the teachers during orientation. She stated the revised policy allows for flexibility to not assign additional homework. It was noted that the revised policy includes administrative guidelines. Mr. Thundercloud said the committee will remove the guidelines, but that the document as it stands will be shared with the teachers to not allow for personal interpretation and help them understand enactment of the policy will be consistent in every classroom.

Motion by Diane Amour and seconded by Carmen Flores to approve Policy 2280 – Student Homework as revised. The motion carried. (5-0-0)

Dr. Deutsch reviewed the Grading and Reporting document with the Group. Ms. Drake responded that the committee is still determining the GPA comparison. The Academic and Scholarship Committees will discuss this further.

Finance Committee Meeting – Mr. Thundercloud reported the committee met with the Auditors to discuss the upcoming audit. Changes to the school's portfolio were discussed by Marquette Associates and the committee made minor changes within asset classes.

Personnel Committee – Ms. McGhee Gleba reported the committee reviewed the recommended changes to the employee handbook. The changes will be shared with the Board for approval.

Board Governance Committee – Ms. Flores reported that the Committee reviewed the proposed Staff Relationship and Conflict of Interest Policy as requested by the Personnel Committee. The new policy was created to replace the current Nepotism policy. Ms. Flores stated the Board Governance Committee's recommendation is to keep the current Nepotism Policy with revisions.

Motion by Justin Thundercloud and seconded by Sommer Drake to approve the Nepotism Policy as revised. The motion carried. (5-0-0)

The meeting adjourned at 4:43 p.m.

Respectfully submitted,



Diane Amour, Secretary

8/19/2020
Date Approved