

ICS Board of Directors Open Session  
Meeting Minutes  
March 4, 2020

Present: Carmen Flores, Sommer Drake, Diane Amour, Carrie McGhee Gleba

Excused: Justin Thundercloud

Also present: Dr. Mark Powless, Dr. Melissa Deutsch, Brian Leibl, Siobhan Marks, Bonnie Scharber, Debbie Martindale

Excused: Jason Dropk

Guest: Mark Denning

The meeting was called to order at 5:53 p.m.

Dr. Mark Powless smudged the group.

Dr. Melissa Deutsch led the group in prayer.

Mr. Brian Leibl read the Mission Statement.

Mark Denning spoke to the group regarding the interior and exterior architectural design of the school and provided examples showing how they work together. During his presentation he suggested that the Spirit Pole be moved closer to the school and allow the space it currently calls home to be used for other activities.

He also spoke of a proposed Teaching Lodge to be built on the island near the Summerfest grounds, and asked that the Board consider supporting the building of the lodge. He suggested the lodge could be used for responding to COVID19, environmental damage that is being done and other issues being faced.

Mr. Denning departed the meeting at 6:17 p.m.

**It was moved by Carrie McGhee Gleba and seconded by Carmen Flores to approve the February 19, 2020 Executive Session meeting minutes. The motion carried. (4-0-0)**

**It was moved by Carrie McGhee Gleba and seconded by Carmen Flores to approve the February 22, 2020 Executive Session meeting minutes. The motion carried. (4-0-0)**

**It was moved by Carrie McGhee Gleba and seconded by Carmen Flores to approve the February 23, 2020 Executive Session meeting minutes. The motion carried. (4-0-0)**

Head of School Report – Mr. Dropik was excused from the meeting and any questions should be emailed to him. Carrie McGhee Gleba had a question on the drafting of the parent survey. Ms. Flores has questions on the use of the Ros Grant and Objective E. Ms. Martindale will share these questions with Mr. Dropik.

Chief Financial Officer Report – Mr. Leibl reported:

- Work continues on the 990 and it will be shared with the Board when completed.

- Raffle license has been renewed.
- A meeting was held with the vendor of our 401(k) plan.
- The majority of the budget templates were distributed.
- Our Property and Casualty insurances policies renew on May 9. A meeting was held with our insurance agent, and a meeting will be held with the Board Treasurer to work through insurance issues.

Mr. Leibl reviewed and explained the financial report with the group. The Board thanked Mr. Leibl for his detailed explanation.

Our Ways Director Report – Dr. Powless reported:

- Paul Ninham was here for a week, and everyone had a positive experience working with him and looks forward to working with him again. He will be back for WIEA Youth Day.
- Language work continues to move forward. Dr. Noodin will be working with our teachers on Mondays until mid-May.
- Have been in contact with a number of individuals since the Social Dance and are building relationships with nations that are working on language and culture items.
- There are two language positions that will be open at the end of the school year.

Dr. Powless was asked if there is a backup plan should we lose both the teacher and apprentice in any given language. He stated he has worked hard to ensure that there will be at least one teacher for each language.

Discussion was held regarding the event at SEOTS and the confusion encountered. Dr. Powless stated that he is aware of the concern noted and will be working to ensure that communication is clearer in the future.

Ms. Marks reported that community members are asking when other languages are going to be included in the “Words of the Week” program.

Communications & Marketing Director Report – Siobhan Marks reported:

- Work on 50 year history dominates much of the work day.
- The Communications and Marketing Assistant has started.
- The archiving project continues to move forward.
- Students singing our songs were recorded and will be sharing it with Chris Eyre for use in the film.
- Assisted and worked with the 1<sup>st</sup> graders for their ceremony.
- Held a discussion with Chris Eyre regarding a time lapse feature to include in the film. They are planning to do it in early April to do it and do final edits on the film.

A break was taken at 7:27 p.m.

The meeting resumed at 7:40 p.m.

Community Relations Committee report – Ms. Amour reported that Ms. Marks and Dr. Powless will work together on the request received from the Milwaukee Public Museum regarding the “New Museum” promotion. If there are any questions regarding the meeting, please contact Diane Amour.

Building & Grounds Committee Report – If there any questions please contact Carmen Flores.

Scholarship Committee Report –Please contact Mr. Thundercloud with any questions.

Culture Committee Report – Ms. Amour asked that any questions be sent to her. Discussion was held regarding incorporating language into all classes and not limiting it to just the scheduled Language class. It was shared that we need to move language beyond a one-subject course, and that this is a request being made by the Board. It is felt that the program needs to be reviewed and that a goal statement be developed. It was noted that the word “Language” needs to be incorporated into the Strategic Plan. This will be an item on the Strategic Planning Committee meeting agenda.

The meeting adjourned at 8:09 p.m.

Respectfully submitted,



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Diane Amour, Secretary

3/18/2020  
Date Approved