

ICS Board of Directors Open Session
Meeting Minutes
February 5, 2020

Present: Carmen Flores, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Sommer Drake

Also present: Dr. Mark Powless, Dr. Melissa Deutsch, Renee Meyer, Brian Leibl, Siobhan Marks, Bonnie Scharber, Debbie Martindale

Also present: Rachel Jeske, Sarah Smith

Excused: Jason Dropik

Dr. Mark Powless explained the purpose of the smudge and the medicines used. Dr. Mark proceeded to smudge the group.

The meeting was called to order at 5:45 p.m.

Dr. Melissa Deutsch led the group in prayer and a moment of silence.

Siobhan Marks read the Mission Statement.

Carmen Flores introduced the new Chief Financial Officer, Brian Leibl and thanked Renee Meyer for doing an excellent job during her tenure as the Interim CFO.

Ms. Flores welcomed Rachel Jeske and Sarah Smith to the meeting. Ms. Jeske requested permission to address the Board. Ms. Jeske requested that a message be sent to parents regarding the new procedure of the locked doors into the academic wing. Some are questioning why this was implemented and are concerned that something happened at the school of which they were not notified. Ms. Jeske was assured that communication will be sent to parents. She also voiced her growing concern that we are not providing our students and parents the early assistance they need to understand what needs to happen to help our students transition to high school. Our parents need more help so that they are able to better help their child navigate through the high school selection process and all that goes with it.

Ms. Jeske departed the meeting at 5:59 p.m.

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the January 22, 2020 Executive Session meeting minutes. The motion carried. (5-0-0)

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the January 30, 2020 Executive Session meeting minutes. The motion carried. (5-0-0)

Head of School Report – Ms. Flores stated that Mr. Dropik has been excused from this meeting and is attending NIEA Hill Week in Washington, D.C. She requested that he be contacted with any questions.

Interim Chief Financial Officer Report - Renee Meyer reported work continues on tax documentation for the school. All tax forms have been sent to the employees. She stated she attended a Not-for-Profit workshop offered by Baker Tilly and found it to be very educational. It was reported that we are in the final year of our contract with our current bus company. An RFP has been sent to six bus companies

requesting bids for service. A report regarding the services provided and our relationship status with the current bus company will be requested from Mr. Dropik.

Ms. Meyer reviewed the financial statements with the group. Mr. Dropik will be requested to report on this at the next meeting.

Our Ways Director Report – Dr. Powless distributed flyers to the group about upcoming events and included a brochure regarding feather repositories. He reported that Our Ways is either on or ahead of schedule on their goal of trying to infuse culture in the school. He recommended the Board read the book “Servant Leaders in Training”. Ms. Martindale was requested to order the book for the Board. Dr. Powless also reported that the Great Law recital will take place in Green Bay August 2-9th, and explained the events that take place during this time. He also reported that steps are being taken to continue the language curriculum development. Dr. Powless provided a Personnel Update.

Communications and Marketing – Siobhan Marks thanked and congratulated everyone for their participation in the 50th anniversary celebration during the weekend of January 17-18, 2020. She stated she would like to determine a way to document attendance at our events. She reviewed materials that were created for events over the past month. She stated she would like to try to provide health tips to parents in upcoming newsletters.

Community Relations Committee – The committee discussed the WIEA conference being held in conjunction with the introduction of the film. The Committee is recommending a new name for the film. Below is the draft schedule of events for the film promotion and WIEA programing.

Thursday –

Afternoon – Showing of Film for students and staff. Food – Dessert bar and water.

Evening – 5:30 p.m. VIP Reception

6:30 p.m. Showing of Film

Friday –

Morning/Afternoon – 10:00 a.m. – 2:00 p.m. Youth Day Activities

Evening – 5:00 p.m. Feast – Soup, Sandwich, 3 Sister Salad, Cake

6:00 p.m. Film

7:00 p.m. Pow Wow

Saturday –

Matinee – 1:00 p.m. Film Food – Movie theater concession stand.

Strategic Planning Committee – Sommer Drake reported that the Committee continues to review action plans. Direct Reports will be receiving some feedback soon.

Academic Committee – Sommer Drake reported that work continues on opening up programs in Powerschool to change grade reporting. A discussion was held regarding supporting OWTLF. The Committee selected a meeting date for the review of policies only. Discussion was also held regarding busing for after school extra curricular activities. It is hoped that a pilot program can be implemented for Spring activities, however a great deal of research, including procedures need to be completed before the pilot can be announced and begin.

Finance Committee – Justin Thundercloud reviewed the discussions held at the Financial Committee meeting on February 3, 2020.

Community Relations – Diane Amour reported that the Committee is requesting that no outside groups, including Summer Program, be allowed to use the facilities during July 13-16, except those associated with the Democratic National Convention. It was also recommended that groups who request the use of the facility for long term be advised that their program may be “bumped” if the school plans an activity. It was also requested that groups be reminded of parking guidelines. Facilities will be requested to develop a parking process for outside groups. It was also reported that Professor Noodin from the Electa Quinney Institute would like ICS to participate in a grant program. Mr. Dropik will be contacted regarding this request. It was noted that the timeline to gather the information needed is very short, and that Mr. Dropik is out of the office.

It was the consensus of the Board that with Mr. Dropik’s agreement, he and Dr. Powless should move forward with gathering the information requested for the grant opportunity provided both are in agreement with pursuing the opportunity.

Ms. Amour further reported that ICS will sponsor the Indian Summer Festival Mid-Winter Pow Wow as it has done in the past, and that we will sponsor both boy and girl Youth Dance Specials.

The meeting adjourned at 6:52 p.m.

Respectfully submitted,



Diane Amour, Secretary

2/19/2020
Date Approved