

ICS Board of Directors Open Session  
Meeting Minutes  
January 8, 2020

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba

Also present: Jason Dropik, Dr. Melissa Deutsch, Siobhan Marks, Bonnie Scharber, Debbie Martindale

Excused: Dr. Mark Powless, Renee Meyer

Guests: Rachel Jeske, Mark Denning

Justin Thundercloud smudged the group.

The meeting was called to order at 5:33 p.m.

Justin Thundercloud led the group in prayer.

Dr. Melissa Deutsch recited the Mission Statement.

Carmen Flores welcomed Rachel Jeske and Mark Denning to the meeting. Mr. Denning requested to address the group. Ms. Jeske stated she was at the meeting as an observer.

Mr. Denning addressed the Board regarding the history of the Indian Community School. He mentioned events and people who he recommended be recognized as a part of the history, and how unknowingly the community, staff and students created and designed a school based on trauma informed space. He noted that acknowledging more of the story gives more to the life blood and story of the school. He asked that we recognize the narratives of the past so that they are told today and going forward. Our most beautiful things come out of turmoil.

Ms. Flores thanked Mr. Denning for his words and help reminding the Board of the history.

Mark Denning departed the meeting at 5:49 p.m.

**It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to approve the December 20, 2019 Open Session Meeting Minutes. The motion carried. (5-0-0)**

**It was moved by Carrie McGhee Gleba and seconded by Sommer Drake to approve the December 20, 2019 Executive Session Minutes. The motion carried. (5-0-0)**

Head of School Report – Jason Dropik reported: Audra Williams has connected with WIEA regarding the events and will be forming a committee to create the plans. There were no questions of his report.

Interim Chief Financial Report – Please contact Ms. Meyer with any questions. Justin Thundercloud reported on a conversation he had with Ms. Meyer regarding a building and grounds issue. Ms. Flores will investigate the request further.

Audra Williams joined the meeting at 5:55 p.m.

Our Ways Director Report – Please contact Dr. Powless with any questions. Audra Williams discussed the alumni event and student teachings prior to the 50 Year Celebration events.

Marketing and Communication Director Report – Siobhan Marks reported on the events for the 50 Year Celebration. The “Wall” has been completed. The 50 Year Anniversary gift wrapping materials will be moved to the Board Room from the Community Main. Following the Bear Moon Pow Wow, a committee will be formed to plan the WIEA and 50<sup>th</sup> Anniversary events.

Audra Williams departed the meeting at 6:08 p.m.

Culture Committee – Diane Amour reported that the committee is working on position descriptions.

Strategic Planning Committee – It was requested this item be moved to the Executive Session.

Academic Committee – Sommer Drake reported that the committee is requesting that the Academic portion of the website be considered a priority and that Pattie Morales assist with material to be included on the site. Discussion was held regarding the recommendations, but no action was taken. Ms. Marks and Dr. Deutsch will meet to discuss the recommendations further.

Dr. Deutsch was requested to explain to the group the details of the Sacred Gift Portfolio project. The committee also recommended that the OWTLF be moved to the Academic Committee for support and implementation. No action was taken on this recommendation.

Cybersecurity – Diane Amour reported that this is a topic that was brought up by the auditors and is requesting that Mr. Dropik work with his staff regarding the items they noted by the auditors. He was also asked how recent and future events could affect our systems. It was agreed that Mr. Weise will attend a Board meeting to discuss this topic and others. It was suggested that a technology audit be done again.

PAT Material Review – Mr. Dropik distributed the changes to the document that were identified at the December 18, 2019 meeting. Additional revisions were identified and noted by Mr. Dropik. He requested that any additional comments be directed to him prior to January 10, 2020.

BrightBytes – Dr. Melissa Deutsch reported that BrightBytes is an organization that monitors student technology use and student needs. Ms. Morales has created tools that she uses for the school and we have been utilizing it very well and we are being approached by other organizations regarding this tool. BrightBytes is requesting to include our name on a list of schools for contacts. Dr. Deutsch's recommendation is that we approve the request. Mr. Dropik also supports the recommendation.

**It was the consensus of the Board to participate as a contact for BrightBytes.**

Survey Introduction – Mr. Dropik shared with the group the draft 2020 Staff Survey. We have engaged in creating a process of a feedback loop which will take place yearly to educate administration on the results of the survey, and identify needs. The group was requested to review the document and share their comments with Mr. Dropik or Ms. Scharber at the January 22<sup>nd</sup> Board meeting.

Gift Wrapping – Ms. Marks reported that the wrapping of the gifts has begun and help is needed. Ms. Martindale will contact Chris Cornelius and ask when he will be at the school to build the canoe stand. It was felt that this would be a great teaching tool for the students.

Think Indigenous Conference (March 11-13, 2020) – Ms. Martindale reported that all rooms have been secured at the host hotel. She requested that all attendees confirm their attendance so final arrangements can be made. She reminded the attendees that they will need a passport for travel.

The meeting adjourned at 7:08 p.m.

Respectfully submitted,



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Diane Amour, Secretary

1/22/220  
Date Approved

