

ICS Board of Directors
Open Session Minutes
November 20, 2019

Present: Justin Thundercloud, Diane Amour, Carrie McGhee Gleba, Sommer Drake, Carmen Flores

Also present: Dr. Mark Powless, Dr. Melissa Deutsch, Bonnie Scharber, Siobhan Marks, Jason Dropik, Debbie Martindale

Excused: Renee Meyer

Guests: Rachel Jeske, Sarah Smith

Justin Thundercloud smudged the group.

Justin Thundercloud called the meeting to order at 5:42 p.m.

Siobhan Marks led the group in prayer.

Dr. Melissa Deutsch read the Mission Statement.

Mr. Thundercloud welcomed our guests Rachel Jeske and Sarah Smith.

During public comment, Ms. Jeske requested that the Open Session minutes be placed on the website in a more timely manner and requested that the Parent Group be notified of Open Session meeting changes in date, time, or location. She also addressed concerns regarding earlier notification to parents to assist transitioning their children to high school. Many families are unfamiliar with the process and do not have all the information they need to assist their children in applying for the different schools. She provided suggestions which may help with the process. Mr. Thundercloud assured her that this will be discussed with the Transition Coordinator and Mr. Dropik.

Ms. Amour notified the guests that the next Open Board session will be on Wednesday, December 18, 2019 at 5:30 p.m. The location has not yet been confirmed but the information will be passed on as soon as it is available.

It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to approve the October 2, 2019 Open Session minutes. The motion carried. (5-0-0)

It was moved by Carrie McGhee Gleba and seconded by Sommer Drake to approve the October 2, 2019 Executive Session minutes. The motion carried. (5-0-0)

It was moved by Carrie McGhee Gleba and seconded by Sommer Drake to approve the October 16, 2019 Executive Session minutes. The motion carried. (5-0-0)

It was moved by Carrie McGhee Gleba and seconded by Sommer Drake to approve the October 18, 2019 Executive Session minutes. The motion carried. (5-0-0)

Chief Financial Officer Report – The group was requested to forward any questions to Mr. Thundercloud. There were no questions.

Our Ways Director Report – Dr. Mark Powless shared a copy of the agenda from the Resurgence Conference that he, Mr. Dropik, Ms. Marks and Ms. Drake attended. He updated the group on the events held at City Hall recognizing Native American month and also Ada Deer’s award presentation. There were no questions.

Communications and Marketing Director – Ms. Marks reported that her assistant resigned and a new search has begun. The parent group expressed concerns about not being notified in advance concerning the Deer Camp content that might be alarming to some students. They have requested that advance communication about similar events be provided to parents in the future. Dr. Powless stated more detailed communications will be sent in the future. There were no other questions.

Community Relations – It was requested that details of this report be moved to Executive Session due to budget implications. Ms. McGhee Gleba questioned if the policy on tours has been completed. Ms. Marks stated that the policy will be submitted to the Community Relations Committee in the near future. There were no other questions.

Board Governance – It was requested that this meeting information be tabled to the December 7, 2019 Executive Session.

Jason Dropik joined the meeting at 6:13 p.m.

Head of School Report – Mr. Dropik was asked to explain what he meant by defining cultural elements. There were no other questions.

Resurgence Conference – Mr. Dropik, Dr. Powless, Ms. Marks and Ms. Drake provided a report about the Urban American Indian conference attended November 7-9, 2019. They all felt it was an invaluable experience and were questioned if ICS would be willing to host the conference next year. This will be discussed further at a later date.

Carmen Flores joined the meeting at 6:23 pm. and added her affirmative vote to the meeting minutes.

Spirit Wear – The group was reminded to place their orders soon. It was requested to make the information available to parents. Ms. Marks stated she would send an email blast to them.

NIEA Recap – Conference attendees shared how they are implementing things they learned at the conference.

Front Desk Attire – Mr. Dropik shared his proposal to change the front desk attire. It was also requested that front desk staff wear name tags.

It was moved by Diane Amour and seconded by Sommer Drake to accept the proposal to add color choices to the front desk staff uniforms. The motion carried. (5-0-0)

It was noted that Policy 3590 Uniform Policy will need to be revised.

It was the consensus of the Board that the Head of School is allowed provide a one time \$100 per person uniform stipend to front desk employees for the purchase of new uniform items.

The meeting was adjourned at 6:52 p.m.

Respectfully submitted,



Diane Amour, Secretary

12-7-2019
Date Approved

