

ICS Board of Directors Open Session
Meeting Minutes
October 2, 2019

Present: Carmen Flores, Justin Thundercloud, Diane Amour, Carrie McGhee Gleba, Sommer Drake

Also present: Justin Thundercloud, Dr. Mark Powless, Bonnie Scharber, Melissa Deutsch, Siobhan Marks, Debbie Martindale

Guests: Rachel Jeske, June Skenandore, Selena Shepard

Excused: Renee Meyer

Jason Dropik smudged the group.

The meeting was called to order at 5:38 p.m.

Justin Thundercloud led the group in prayer.

Bonnie Scharber read the Mission Statement.

Carmen Flores welcomed the guests and introductions were made.

Public Comment: June Skenandore requested time to address the Board. Ms. Skenandore explained that she has a grandchild who is 10 years old who is on the autism spectrum. She provided information about her grandson and made a plea for ICS to install programs that would assist students on the autism scale. She very much would like him to learn his culture which is what he is missing from other schools.

Ms. Flores requested that Ms. Skenandore and Ms. Shepard speak with Mr. Dropik about the services that the school can and cannot provide. Ms. Flores stated that it is unlikely that the services requested will be provided in the immediate future. But assured her that Mr. Dropik will meet with them and discuss how the school can help at this time. Mr. Dropik assured the family that the school has people who can help not only with services but also staff who can assist introducing them to other organizations and services who may be able to help.

Ms. Skenandore and Ms. Selena Shepard departed the meeting at 5:57 p.m.

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the Annual Executive Session minutes. The motion carried. (5-0-0)

It was moved by Justin Thundercloud and seconded by Sommer Drake to approve the Annual Open Session minutes. The motion carried. (5-0-0)

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the September 18, 2019 Open Session minutes. The motion carried. (5-0-0)

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the September 18, 2019 Executive Session minutes. The motion carried. (5-0-0)

The vote for the above minutes was held open for Carrie McGhee Gleba to include her votes upon her arrival. Ms. McGhee Gleba arrived at 6:12 p.m. and included her affirmative vote for each of the motions.

Head of School Report: Mr. Dropik reported that the students did a great job at the Freeland Film Festival and that overall it was an amazing event. He stated that the students applied the knowledge they gained from the Manoomin Camp and shared it with the other attendees.

Interim Chief Financial Officer Report –The group was requested to contact Renee Meyer if they had any questions.

Our Ways Director Report – Dr. Powless stated that included with his report is a list of upcoming events and guests. He asked that everyone review the information and contact him if there are any questions. He also clarified the activities for the Menominee Restoration Event. Discussion was held regarding the activities for the Spirit Pole. Dr. Powless will notify the Board when the program has been determined and a date set.

Communications & Marketing Director – Ms. Marks reported that she is preparing items for the NIEA convention. The rehearsals for the 50th Anniversary play “All My Relations” are progressing on time and members of Ty Defoe’s team have begun arriving at ICS to assist in final preparations.

Carrie Gleba joined the meeting at 6:12 p.m. and requested her vote be included to the approval of all the September 18 meeting minutes.

Discussion was held regarding the Feast to be served on Indigenous People’s Day. There will be 3 buffet lines. 8th grade students will assist in serving elders and families with small children. It was decided that sweet potatoes will be added to the menu. Ms. Marks will notify Ms. Woehl of this addition.

Ms. Marks reported that stickers have been designed and purchased to be distributed at the park for those in attendance. ICS will not call off the event regardless of weather. All students and attendees should dress appropriately. Ms. Marks stated that she is working with Supervisor Weishan on the staging of the event. Ms. Flores asked that a schedule of events be shared with the Board.

The group was reminded that Chris Eyre and Michael Linn will be at the school filming the play’s dress rehearsal. They will be here until the 15th filming in classrooms, interviewing teachers and the Board. It was requested that the staff be reminded to expect interruptions during these times. The crew will attempt to keep them at a minimum. It was also noted that, time permitting, the crew will film some activities of the Deer Harvesting Camp.

Building & Grounds Committee – Ms. Flores requested any questions from the minutes be directed to her. Dr. Powless stated that Mr. Zimmerman is working on the grounds plan and will share it with the committee when completed. He also shared a picture of a “repurposed grain bin gazebo” as a possible suggestion for the grounds. It was suggested that something be planted to commemorate our 50th anniversary, and that it should be something that will grow for at least 50 years. Dr. Powless will include the request on the committee agenda.

Culture Committee – It was requested that the committee minutes be updated to reflect Marcus Carriaga’s last name. Ms. Marks was requested to share the culture information received from Ms. Scharber with the Board.

Personnel Committee – no report

New Business –

ICS Unit Plan Template – Dr. Deutsch explained the purpose of the template, how it will be developed by the teachers, and the expected outcomes. The documents created will be shared by all the teachers. It is Dr. Deutsch’s goal that all the materials will be completed by the end of the 2020-2021 academic year. As the project progresses Dr. Deutsch would like to invite teachers to do five minute presentations at the Board meetings.

NIEA Final – Ms. Martindale distributed the conference folder to those in the group who will be attending the NIEA Convention October 7-12, 2019.

Water and Land Statement – Ms. Marks explained that during the recording of the trailer for the history film it was noted that the word “teachers” had been eliminated from the statement. Once noted it was included in the statement. She also reported that in a conversation with the Dave Grignon, the Menominee Historic Preservation Office, he explained the various versions of the word “Menominee” when speaking of the tribe. The word he provided, “Omaeqnomenawak (People of the Wild Rice)”, was not the word used in the statement. She explained that the statement was recorded twice for the film, the first using the existing word for “Menominee”, the second using the recommended word. She requested the Board decide which version to use.

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to ratify the September 21, 2019 email vote approving the Land and Water Acknowledge statement as revised. The motion carried. (5-0-0)

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to amend the Land and Water Acknowledgement statement to include the word “teachers” and to change the word, “mamaceqtwak (the people)” to “Omaeqnomenawak (People of the Wild Rice)”, used for the Menominee Nation, and to return to the phrase “time immemorial”. The motion carried. (5-0-0)

The meeting adjourned at 7:21 p.m.

Respectfully submitted,



Diane Amour, Secretary

11/20/19
Date Approved