

ICS Board of Directors Open Session
Meeting Minutes
April 3, 2019

Present: Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Carmen Flores via Zoom

Also present: Jason Dropik, Melissa Deutsch, Tom Oechler, Bonnie Scharber, Mark Powless, Siobhan Marks, Debbie Martindale

Guests: Rachel Jeske, Nicole House, Sarah Smith

Justin Thundercloud smudged the group.

The meeting was called to order 5:40 p.m.

Jason Dropik led the group in prayer.

Sommer Drake read the Mission Statement.

Diane Amour welcomed the guests to the meeting and explained the procedure for the public comment portion of the meeting. The group introduced themselves to the guests.

The guests introduced themselves to the group. Rachel Jeske stated that they are part of the Parent Group at the school and are seeking ways to become more involved with the school. She noted that the group will attempt to have at least one parent at each Open Board meeting who will inform the other parents of the discussions which take place. It is hoped that this will help parents be more informed. They requested that the Open Agenda be made public in advance of the meetings for review and possible comment.

The Board thanked them for coming and stated that they were welcomed to remain for the Open portion of the meeting.

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the Executive Session Minutes of March 29, 2019. The motion carried. (5-0-0)

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It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the Executive Session Minutes of April 1, 2019. The motion carried. (5-0-0)

Head of School Report – Jason Dropik:

- Reviewed the behavior report.
- Summarized the 7th Grade trip to Chicago Field Museum to see the Wampum belt.
- Announced our Oneida drummers and singers have been invited by the Chair of the Oneida Nation to join other Oneida students in the opening of the State of the Tribes on April 9, 2019.
- Reported that the Family Resource Center has been working on Family Engagement, and has developed a Parent Advisory Committee and explained the purpose of their work.
- FAST graduation for 4th and 5th grade families is tonight.

There were no questions for Mr. Dropik:

Chief Financial Officer – Tom Oechler:

- Noted that the work has started to replace the underground chiller line piping. Air conditioning will not be available until the work is completed. The projected completion date is May 10, 2019.
- Stated the Faith Technologies preliminary report on the solar project has been received and will be shared with the Board for discussion at a future meeting.
- Reported that the new maple trees have been planted and will be under surveillance to see if they take root.

Mr. Oechler reviewed the Financial data with the group.

Our Ways Director – Dr. Mark Powless:

- Summarized the activities of the ATEG Conference that he and Audra Williams attended, and shared pictures of the History Wall seen at the conference.
- Reported that a group from Oneida Our Ways came to visit the ICS Oneida classroom. Following the visit, the group went to the Milwaukee Public Museum to visit the archives.
- Stated he viewed the Fiber Arts Exhibit in Cedarburg. He inquired if the exhibit is a traveling exhibit and was told it is not, however he contacted Karen Hoffman who will send him a Power Point presentation about the exhibit.

Communications and Marketing Director – Siobhan Marks:

- Reviewed projects currently being worked on such as the 50 Year Celebration, the History film, History Wall, etc.
- Spoke to the article published in Milwaukee Magazine.
- Reported that Chris Eyre and his team will be back on May 29 through June 8. They will be scheduling interviews, attending the 8th grade celebration and graduation, and also the end of year powwow.

Building & Grounds Committee: Tom Oechler reported:

- The committee will be receiving a proposal for creating an office space for Our Ways.
- Discussion was held about the lighting in the school and working with a designer to take advantage of the LED lighting installed. It is hoped that the proposal will be received for the next meeting.
- There are no updates to the Master Plan at this time.
- The final proposals for a replacement audio system in the Community Main and the Gym are being reviewed.

Mr. Oechler gave a brief overview of the survey results from the classroom and team room survey completed by staff.

Strategic Planning Committee – Sommer Drake reported:

The Board committee met and began reviewing the combined action plans. Some revisions were noted for the document. Another meeting is being scheduled and when the committee has completed their work they will be sharing a more thorough report.

New business -

Academic policy renewal: Jason Dropik reviewed the revisions made to Policies 4100, 4110, 4120 and 4140. It was requested that all references be changed from Native American to American Indian.

It was moved by Diane Amour and seconded by Carmen Flores to approve Policy 4100 (Eligibility), Policy 4110 (Entrance Age), Policy 4120 (Wireless Communication Devices) and Policy 4140 (Attendance) as revised. The motion carried. (5-0-0)

Year book proposal:

Siobhan Marks provided an update to the Board regarding the Yearbook project currently being worked on by the ICS students. The yearbook will be 56 pages and will include much more student involvement than in the past. She then reviewed the proposal submitted which included the budget for the program.

It was the consensus of the Board to purchase 350 yearbooks. It was also agreed that each ICS family will receive one yearbook, and that additional yearbooks can be sold to families and/or staff at a cost of \$5 per book and to analyze the success of the program.

A break was taken on 6:55 p.m.

The meeting returned to Open Session at 7:06 pm.

Transportation:

Mr. Dropik reported that there has been some inconsistency with the bus drivers from First Student this year, but stated the company has been very responsive to calls and concerns. Mr. Dropik contacted other bus companies and learned that most companies are facing the same problem with trying to maintain drivers. A survey has been done and the information will be shared when completed.

New Teacher Mentoring Program:

Melissa Deutsch reviewed the proposal for the New Teacher Mentoring Program that she would like to introduce in the 2019-2020 Academic Year. She stated that she had been discussing with Mr. Dropik prior to the AdvancED visit who listed the program as a need in their report. She explained that five staff members have been approached to be mentors in the program and all agreed. Mentors will participate in a CESA 1 training during the summer. New teachers and mentors will have a separate orientation day in August. Dr. Deutsch shared the budget impact of the program.

It was noted that additional items should be included in the mentor document including information in the Sacred Gifts, the Orientation Handbook and the Cultural proficiencies. It was also noted that the Orientation Day agenda needs to include a culture component.

Dr. Deutsch and Siobhan Marks will work together regarding the format and branding for the mentoring manual so it remains consistent with school materials.

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the Teacher Mentoring Program with the revisions and directives noted. The motion carried. (5-0-0)

Workplace Survey Update:

Mr. Oechler reviewed the results of the survey with the group. It was recommended that group reviewing the survey to make recommendations and discuss forward thinking and programming and not limit discussion to furniture and storage space.

New Business:

Ms. Drake reported on conversations held with staff regarding the number of tours being given during the school day. She stated that while students are in the building careful thought should be given to who is requesting a tour and why. Tours given during the day cause disruption within the classes and leaves the teacher with trying to get the students to focus on the lessons being taught.

Mr. Dropik and Ms. Siobhan were requested to create a policy and procedures on tours. This will also be discussed further at the Community Relations Committee meeting.

The meeting adjourned at 7:59 p.m.

Respectfully submitted,



Diane Amour, Secretary

5/15/19
Date Approved
