

ICS Board of Directors Open Session  
Meeting Minutes  
February 6, 2019

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba

Also present: Jason Dropik, Tom Oechler, Bonnie Scharber, Dr. Mark Powless, Siobhan Marks, Debbie Martindale

The meeting was called to order at 6:17 p.m.

Jason Dropik led the group in prayer.

Diane Amour recited the Mission Statement.

**It was moved by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the January 19, 2019 Executive Session Minutes. The motion carried. (5-0-0)**

Head of School – Jason Dropik:

- Provided an update on his accreditation visit in South Carolina and thanked the Board for the opportunity to serve on the committee.
- Reviewed with the group the demographic information in his report.
- Directed the group to the report provided by the Transition Coordinator. If anyone needs access to any of the documents in his report, please contact Mr. Dropik.
- Stated he will send a link to the information to prepare for the AdvancED Accreditation visit at the end of the month.

Chief Financial Officer – Tom Oechler reported:

- There is a meeting on February 7 with Faith Technologies on the Solar Renewable Energy project.
- A water leak in the corridor by the gym and locker rooms has been detected. It appears one of the units on the roof has some tubes that are leaking. Bids are being taken to get the heat exchange unit replaced. Steps are being taken to take care of any leaking water. In addition, other similar units will be inspected.
- The new Operations Supervisor in Facilities will begin on Monday, February 25.
- Food Service has begun working on their budget which will include the replacement of kitchen equipment. An inventory is being done of equipment not being used.
- The acoustical analysis has been rescheduled due to the weather.
- The final compensation study and will be taken to the Finance Committee meeting next week. It does not appear that the study has identified any issues.

There were no questions on the financial report.

Communication and Marketing Director – Siobhan Marks reported:

- Her temporary assistant has begun. She is creating a bank of articles that can be used to be included in the newsletter.
- JP Leary is working on the orientation handbook.
- The open rate for our newsletters is still disappointing and requested approval to do a survey during the Parent/Teacher conference days. Completed surveys would be entered into a drawing for a gas card.

- The revised trademark signatory documents have been received and is seeking Board approval to be signed. The document was reviewed by Tom Oechler and Atty. Bret Roge.

**It was the consensus of the Board that the survey should be provided to the parents and that four \$25 gas cards will be given.**

**It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to authorize Diane Amour to sign the Trademark and Copyright documents on behalf of the Indian Community School. The motion carried. (5-0-0)**

It was noted that Board members receive multiple newsletter emails. Ms. Marks will clean up the various lists.

Ms. Marks reported that a new proposal was received from Chris Eyre for the history film. She also stated that she has spoken with legal counsel regarding contract preparation for Eyre.

**It was moved by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the History Film Proposal received from Chris Eyre in the amount not to exceed \$100,000. The motion carried. (5-0-0)**

Edits were made to the Land Acknowledgement statement and shared with the group for review and discussion. Everyone was asked to share any suggested edits to the document with Ms. Marks, Dr. Powless and Mr. Dropik.

Our Ways – Dr. Mark Powless reported:

- Our Ways is trying to be involved with Classrooms and having teachers more engaged in the strands that guests will be speaking to.
- The handbook is coming together and will be helpful for all.
- Being able to bring in great guests has helped generate enthusiasm of teachers and students.
- Working with a UW student who will work on determining how culture has helped our students.
- Sharing of Our Ways is having a broader impact outside of Wisconsin.
- 7<sup>th</sup> grade field trip to the Field Museum on February 11<sup>th</sup>.
- Making progress on the goals.

Scholarship Committee – Meetings are being held to get the online forms ready for launch.

Academic Committee –

RTI – Two Instructional Support Teachers have been hired. One has started the other starts Monday. The winter data review meetings are being held. The new hires will be getting their assignments and will begin helping students following the meetings.

Project Lead the Way – Mr. Dropik explained that Project Lead the Way is not strong in Life Science but feels that the Our Ways Framework (Connections to Mother Earth) will fill that gap.

Academic/Culture Team – Mr. Dropik and Dr. Powless discussed their meetings with Dr. Deutsch and both feel the meetings are very beneficial and worthwhile.

Math Coach update - Runninghorse Livingston is working with some of the staff to help deepen teachers' understanding of the curriculum. He is being used more as a coach for professional development. Mr. Dropik and Mr. Oechler will review Mr. Livingston's contract.

Summer Program – Ms. Kristin Bigley will be overseeing the Summer Program.

Parent-Student Handbook – The Board requested that the Parent-Student Handbook be brought to the Board for approval at the July meeting. It was also requested that mention of MPS be removed from the verbiage in the school closing section. The Academic Committee was requested to discuss a policy regarding staff work when the school is closed.

A break was taken at 7:45 p.m.

The meeting reconvened to Open Session at 7:54 p.m.

Community Relations Committee – Diane Amour noted that any questions regarding the meeting should be directed to her. The committee will be creating an Annual Report at the end of this fiscal year.

Archiving Material. – Dr. Powless met with Dr. Margaret Noodin regarding archiving ICS language materials at UW Milwaukee. Ms. Amour also stated that the archiving of general materials from Indian agencies is a project UWM began because there is very, very little history about the organizations. It was suggested that we provide them our Open Board Minutes and Annual Report once it is created. The Community Relations Committee was requested to discuss this topic further.

It was noted that employees need to be reminded that materials created for their work at the school are the property of the school.

Respectfully submitted,



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Diane Amour, Secretary

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2/20/19  
Date Approved