

ICS Board of Directors Open Session
Meeting Minutes
December 19, 2018

Present: Carmen Flores, Diane Amour, Justin Thundercloud, Sommer Drake, Carmen Flores

Also present: Jason Dropik, Tom Oechler, Bonnie Scharber, Dr. Mark Powless, Dr. Melissa Deutsch, Debbie Martindale

Excused: Siobhan Marks

The meeting was called to order at 5:54 p.m.

Bonnie Scharber led the group in prayer.

Dr. Mark Powless read the Mission Statement.

It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to approve the November 25, 2018 Executive Session Minutes. The motion carried. (5-0-0)

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the December 8, 2018 Executive Session minutes. The motion carried. (5-0-0)

Head of School Report – There were no comments or questions on the report. Mr. Dropik explained the activities of the alumni event. Minor corrections to his report were noted.

CFO report – Tom Oechler reported:

- A verbal acceptance was received for the Operations Supervisor position. The new Operations Supervisor will begin in late January barring no complications.
- Jeff Siegman is working with an environmental contractor regarding the reappearance of Buckthorn on the grounds. The contractor will be applying a spot herbicide to those areas.
- A proposal with Faith Technologies has been signed and they will begin engineering a study of the micro grid.
- A new serving line was delivered and installed over winter break.
- The Food Services Manager has signed the school up to participate in the “imperfect produce” program.
- IT continues to meet with potential contractors for the audio/visual needs of Community Main and Gym.
- 401(k) plan implementation is proceeding as planned.

Mr. Oechler reviewed the financial report with the group. It was noted that the ICS Board of Directors received the notification from the Support Organization identifying the amount of funds provided to the school in 2018.

Our Ways Director Report – Dr. Mark Powless reviewed his report with the group. He also updated the group on the visit of Brian Doxtator to the classrooms on December 18 and the program prepared for the December 20 Ho-Chunk Experience. Dr. Powless reported that he is receiving more positive feedback from staff regarding the Our Ways programs. Mr. Dropik feels that more communication with the staff is assisting the staff in understanding the importance of the Our Ways Framework, calendar and

connections. It will take more time to infuse it with the Academic Curriculum but the steps are taking place.

Dr. Powless is working with Dr. Noodin to have her meet more consistently with the Language teachers to continue the process started this summer.

Dr. Powless and Mr. Dropik reported on a hearing of a special committee on State-Tribal affairs that they attended in Madison at the invitation of Brian Jackson. The committee recommended changes to Act 31. It was questioned if the school should be involved and participate more in WIEA.

Communications & Marketing Director Report – It was noted that questions on this report should be directed to Siobhan Marks. Dr. Powless reported that there is money in the Our Ways budget to assist with the Saturday Sewing project. He also stated that they would like to increase the program to include the alumni. Ms. Amour stated that she believed the Board should give back and donate to the project.

The Board requested that the budget for the Sewing Saturdays project be reviewed and that the Board be made aware of any monetary needs.

Building and Grounds Committee meeting: Mr. Oechler reported the committee:

- Reviewed drawings for the proposed canoe stands.
- Reviewed floor plans for the revamp of the Our Ways Room.

Culture Committee – Diane Amour reported the committee discussed:

- The Boards involvement in the word of the week.
- Changing the position name of Artists in Residence to Culture Support Teachers and working on position descriptions and salary ranges. This will come through the Personnel Committee. This seemed to take on quite a larger conversation that what I was attempting to convey. This was also discussed at the Direct Reports meeting. There has been no decision whether these will be proposed as positions. It was merely a conversation about how to better ensure the desired outcomes are being worked toward.
- Milwaukee Magazine writer will be interviewing Renee Pfaller.
- Dr. Powless and Ms. Marks will be creating a Land Acknowledgement Statement.

It is the consensus of the Board that a Land Acknowledgement Statement should be created.

Dr. Powless discussed the Word of the Week program and that all staff commit to learning one language and participate in the Language Word of the Week. He asked Board members to commit to participating in the program by learning at least one language.

A break was taken at 7:23 p.m.

The meeting reconvened to Open Session at 7:38 p.m.

The meeting convened to Executive Session at 7:38 p.m.

The meeting reconvened to Open Session at 9:04 p.m.

Dr. Deutsch departed the meeting at 9:04 p.m.

Safety Report – Mr. Oechler presented the 2017-2018 Safety Plan for approval. He explained that the plan will be submitted to the Office of School Safety to comply with grants we have received. He also reviewed the checklist provided with the Safety Plan. Mr. Oechler also shared the Lockdown Drill Report and the certification verifying that the Board saw the report. He requested that these documents be added to the meeting file.

The Board requested that some of the drills also be done during Board meetings.

It was moved by Diane Amour and seconded by Justin Thundercloud to accept the 2017-2018 Safety Manual and Lock Down Drill report as written. The motion carried. (5-0-0)

Scholarship Online Documents – Mr. Dropik distributed the Scholarship Communication Plan to the group. He noted that the I Can Soar online documents will be ready in January. The Soaring Higher online forms will be reviewed at the 1/7/19 Scholarship Committee meeting. The forms are currently being finalized by the company. The website will be reviewed at the 1/2/19 Board meeting. Ms. Martindale was asked to add this topic to the agenda.

AdvancED Accreditation – Sommer Drake, Diane Amour and Justin Thundercloud will meet with the accreditation team at 4:30 on Wednesday, February 27, 2019 for approximately 45 minutes.

The meeting convened to Executive Session at 9:20 p.m.

The meeting reconvened to Open Session at 9:37 p.m.

The Open Board Session adjourned at 9:40 p.m.

Respectfully submitted,



Diane Amour, Secretary

1/17/19
Date Approved
