

ICS Board of Directors Open Session
Meeting Minutes
August 7, 2019

Present: Carrie McGhee Gleba, Diane Amour, Justin Thundercloud, Sommer Drake, Carmen Flores

Also present: Jason Dropik, Mark Powless, Siobhan Marks, Renee Meyer, Debbie Martindale

Guests: Sarah Smith, Rachel Jeske

Jason Dropik smudged the group.

Sommer Drake called the meeting to order at 5:44 pm.

Sommer Drake led the group in prayer and a moment of silence.

Justin Thundercloud recited the Mission Statement.

Ms. Drake welcomed Sarah Smith and Rachel Jeske to the meeting. They attended the meeting as observers. Renee Meyer introduced herself to our guests.

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the July 10, 2019 Open Session meeting minutes. The motion carried. (5-0-0)

It was moved by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the July 10 2019 Executive Session meeting minutes. The motion carried. (5-0-0)

It was moved by Carrie McGhee Gleba and seconded by Justin Thundercloud to approve the July 15, 2019 Executive Session meeting minutes. The motion carried. (5-0-0)

It was moved by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the July 25, 2019 Executive Session meeting minutes. The motion carried. (5-0-0)

Head of School Report – Jason Dropik reported:

- Projected enrollment for the 2019-2020 Academic year will be approximately 365 students.
- Summer program hosted approximately 95 students per day. 120 students registered for the program.
- Many cultural and academic activities happened during Summer Program. Mr. Dropik hopes to host winter Indigenous Games on ICS Grounds.
- The History Play was well received by staff and students.

It was noted that the Board needs to discuss Goal 1, Objective B from his report. It was requested that results from the mentoring activity survey be shared with the Board.

Interim Chief Financial Officer Report – Renee Meyer reported:

- Work continues on tax questions.
- The annual 401(k) 5500 discrimination test was conducted and corrections were made.
- The auditor will return in September to complete audit.
- She continues to work with Mr. Oechler regarding duties to be completed before he leaves.

Ms. Meyer reviewed the financial reports with the group.

Carmen Flores joined the meeting at 5:55 p.m. and requested her approval be included in the votes for the meeting minutes.

Mark Powless joined the meeting at 6:00 p.m.

Renee Meyer and Carmen Flores departed the meeting at 6:02 p.m.

Renee Meyer and Carmen Flores rejoined the meeting at 6:05 p.m.

Communications & Marketing Director Report - Siobhan Marks reported:

- The ICS Exclusive News Team and Yearbook Club made great strides during the Summer Program.
- 8 students participated in the play and activities with Ty DeFoe
- The graphics for the 50 Year Celebration have been finalized and are being incorporated into marketing and some academic materials.
- New materials are being created in July for the parent group.
- The new Parent/Student handbook will be ready for distribution on August 19.

Our Ways Director – Mark Powless reported:

- Act 31 training was attended by some ICS staff and was very good.
- Our Ways has some turtle eggs that are being watched.
- The Language and Culture Team will be meeting next week.
- Progress continues on the Our Ways Teaching and Learning Framework finalization.
- Our Ways continues to finalize guests for the new academic school year.
- A meeting was held with Tim Hayes regarding the Master Plan of the grounds.

It was requested that Dr. Powless share how he incorporated culture into the content of the policies he identified in his report.

Culture Committee – Diane Amour reported:

- A UW student will be working on a project with Our Ways to identify how culture is impacting students.
- Because the school's powwow are also going to be a part of the school's 50th Anniversary Celebration, Siobhan Marks has been appointed as the Board liaison for these events and is to be included in all meetings regarding these events.
- A proposal was submitted for a chapter for the book "On Indian Grounds".

Building & Grounds Committee – Carmen Flores reported:

- The committee is waiting to review the revised drawings for work spaces.

Community relations – Diane Amour reported:

- Ms. Marks is working on materials for the parent group.
- Discussion was held on what is a school sponsored event and what is not.
- The committee reviewed some policies to be presented at a future meeting.
- Discussion was held on policy and procedures for tours and requests.
- Discussion was held regarding Customer Service training for front desk.
- The NATOW MOU was reviewed and revised and sent back to NATOW for their review.

- The committee discussed Conference planning for NIEA including putting promotional materials in conference packets.
- The play will not be at NIEA due to logistics and other reasons.
- Discussions began about activities to be held in recognition of Columbus Park being renamed to Indigenous Peoples Park.
- The school calendar will have a new look using pictures instead of student artwork.
- Discussed the new process for the newsletter.
- The committee is exploring doing an annual report.

Mr. Dropik reported that Ms. Christofferson is working on a program that will promote indigenous games monthly. The project is in the planning process and she will work with Ms. Marks regarding communication to parents, students and staff.

Finance Committee – Justin Thundercloud reported:

- The audit process was reviewed with Baker Tilley.
- The portfolio was reviewed.
- The Board recognized Tom Oechler for his work with the ICS and Support Organization Board.
- The investment policy will be reviewed.

Our Ways New Employee Orientation – Dr. Powless reviewed the information that new employees are given regarding Culture at the school. Discussion was held about whether new employees read the books that are given them. Mr. Dropik suggested that a book study be done.

A Spirit Pole ceremony will be on Tuesday, August 27 (first day of school) at about 9. Napos will be doing it. The Board will be here at 7 to welcome and smudge the students as they enter the school.

Orientation Handbook Draft - The group was asked to review the document and provide comments to Dr. Powless and Ms. Marks by noon on Friday. Suggested resources (books) listed in the document should be ordered and be here in time for distribution.

Revision to Smart Goal 3 – Sommer Drake reported that the Academic Committee is requesting that the Board approve the revisions made to Smart Goal #3. The Board requested additional changes be made. The Goal will be revised and brought back for approval.

It was recommended that the Board Governance Committee review the Board and Staff gift policies.

It was recommended that the use of compostable materials be used throughout the school and at all school events. The Direct Reports were assigned to create this policy.

Mr. Dropik and Dr. Powless were assigned to create a wellness policy rather than a trauma informed care policy.

It was noted that Thunderbird Partnerships does a strength base presentation for community assistance. Mr. Dropik and Dr. Powless were directed to investigate the inclusion of this presentation as part of a Professional Development Day. It was requested that this presentation also be shared with parents.

Discussion was held on possible staff nominations for the NIEA Board of Directors.

Ms. Martindale provided an update on the Staff Welcome Back Celebration scheduled for August 17th.

A break was taken at 7:37 p.m.

The meeting convened to Open Session at 7:47 p.m.

Ms. Amour provided an update on the NIEA School Board training attended by her, Ms. Flores and Ms. McGhee Gleba.

The meeting adjourned at 7:53 p.m.

Respectfully submitted,



Diane Amour, Secretary

8/21/19
Date Approved
