

ICS Board of Directors Open Session  
Meeting Minutes  
May 15, 2019

Present: Carmen Flores, Diane Amour, Sommer Drake, Justin Thundercloud, Carrie McGhee Gleba

Also present: Jason Dropik, Tom Oechler, Melissa Deutsch, Mark Powless, Siobhan Marks, Bonnie Scharber, Debbie Martindale

Guest: Rachel Jeske

Bonnie Scharber led the group in prayer.

Siobhan Marks read the Mission Statement.

Carmen Flores welcomed Rachel Jeske to the meeting. Ms. Jeske requested to address the group. She thanked the Board for allowing her to speak to everyone. She noted that the new parent group is being organized and has received a list of questions from Mr. Dropik that they will use in creating their group and asked for patience as they become familiar with how meetings are run, and their role. She also noted that not all the Open Meeting minutes were published on the ICS website.

Debbie Martindale was asked to supply the missing Open Meeting minutes to Siobhan Marks for placement on the website as soon as possible.

**It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to approve the April 3, 2019 Open Session minutes. The motion carried. (5-0-0)**

Presentation: Diane Amour presented to Mark Powless a beaded pen recognizing his one-year anniversary as an employee of ICS. The Board acknowledged his hard work and contributions made during the past year.

Head of School Report: Jason Dropik reported:

- Act 31 training will be held at ICS on June 18-19, 2019 from 8:00 a.m. to 4:00 p.m. All are invited.
- The installation of the ICS mural at the Franklin Public Library will be held on June 4, 2019 at 6:30 p.m. A small reception will follow. This was a 6<sup>th</sup> grade project.
- The 2019 Science Fair project met standards for learning connected to the Our Ways curriculum, and provided them the opportunity to problem solve.
- The activities of the College & Career Awareness Week organized by Jacob Valtierra were well received.

Dr. Margaret Noodin joined the meeting at 2:40 p.m.

Ms. Flores identified additional information to be included on Mr. Dropik's report.

Chief Financial Officer – Tom Oechler reported:

- The chiller line digging and laying of piping is completed and should be operational tomorrow.
- The Maple Tree Grove is being watched.
- 4 new bat houses have been installed around the grounds.
- Summer cookouts have begun.

- Food Service equipment is being installed.
- Received a demonstration for an A/V system.
- The 990 has been filed.
- Scheduling has begun for the audit. The team will be here on May 24<sup>th</sup> to begin their planning.

Mr. Oechler provided a financial update.

Communication and Marketing Director: Siobhan Marks reported:

- 17 promotions were done in April.
- Sewing Saturdays going strong but still need 70 more shirts/vest and 19-20 skirts.
- Redid the enrollment packet and streamlined it with the hopes of going on line next year.
- 8<sup>th</sup> grade events are going on.
- Strong presence at WIEA, proud of presenters and reception.
- Proposing an automated online program for Food Service menus.
- Work continues on the 50 Year Celebration planning.
- The Film Crew will begin filming at the school on May 28 and will continue until June 9.

Ms. Flores noted that the Listening to Tribal Voices presentation should be given to staff and parents. Mr. Dropik will discuss it at the Parent Meeting.

Ms. Flores requested that the Open Enrollment materials be reviewed by the Academic Committee every three years. Mr. Dropik will request the subject be included on the agenda.

Our Ways Director – Mark Powless reported:

- The State of the Tribes address was amazing and the students did really good.
- Ms. Daniels will not be completing the school year due to a terminal illness of a family member. Her activities have been reassigned.
- Eagle singers on the drum are amazing and have been very impressive.
- Event with SEOTS next week.
- A proposal will be forthcoming from a UW-Madison Masters Program student to work with some students to determine how ICS's cultural programming affects them.

Language Presentation – Dr. Powless, Dr. Margaret Noodin, Dr. Deutsch, Jason Dropik

The Board was updated on the team's desire to improve the Native Language Program. They are creating an overview of the program, standards for the language curriculum, and making connections at both a state and national level to assist the process. They are making sure teachers are teaching what they are supposed to teach. Teachers will have learning targets and be able to see that students are hitting those targets and will know what to do. It is understood that state standards as a whole do not support indigenous language, so the group is looking at other curriculum standards and seeing how they can be broken down and implemented for language. We can assess the framework but will also be able to assess the students as well. The group acknowledges that they have to make the set of expectations for our students. There may be gaps, but more than focusing on the gaps, they will focus on getting the students to where we want them to be.

It was noted that the ICS Language Program will eventually get to the point where the apprentice may outgrow their role and need to grow. When this happens it would allow the opportunity to have two language teachers rather than one, and may allow the teachers to specialize in teaching grade levels, instead of both teaching all grades. Mr. Dropik noted that this will be a discussion item for the 2020-2021 fiscal year. This type of flexibility will allow the school to move farther along the spectrum of offering

more languages. There is a sense in the city of people who want to learn Potawatomi along with Ho-Chunk.

Discussion was also held on the suggestion of partnering with high schools in the area to teach indigenous language. Dr. Noodin feels ICS is in the position to be in the forefront in leading language development in high schools.

The meeting convened to Closed Executive Session at 3:39 p.m.

The meeting reconvened to Open Session 4:00 p.m.

The Board thanked Dr. Noodin for joining the meeting.

Dr. Noodin departed the meeting at 4:00 p.m.

A break was taken at 4:01 p.m.

The meeting reconvened to Open Session at 4:09 p.m.

50<sup>th</sup> Anniversary Committee – Diane Amour reported the committee met and:

- The script for the movie was reviewed and edits given.
- Decisions were made regarding the celebration events, dates and gifts.
- Discussion was held on the promotion of the events.
- It was decided that ICS will sponsor Spot Dances at the summer pow-wows for \$50, much like was done for the 10 Year Celebration.
- May 31<sup>st</sup> will be the evening for the staff to meet and greet the film crew, along with viewing the movie Imprint, which was made by the team.

The theme for the event is: ICS – Our Children, Our Community, Our Ways-- 50 Years and Counting.

Culture Committee – Diane Amour reported the committee met and:

- Reviewed the activities planned for next school year and how specials will incorporate teaching and language so that everything connects. Dr. Mark will be supervising language teachers.
- Reviewed the feedback given on the Land Acknowledgement statement. The committee recommends approval of the statement. Siobhan Marks will send it to the board for review.
- The Orientation handbook has been passed to Ms. Marks for review and editing with a deadline date of August 2019.
- Reviewed the presentations being sent to NIEA for acceptance at the conference in October.
- Received an explanation of the May 13 Professional Day Edcamp activities.
- Noted that all the culture Trademarks have been applied for.

Dr. Powless noted that the feedback received from the Edcamp activities was very favorable. It was asked how to volunteer to work in the school garden. Dr. Powless will speak with Mr. Jones regarding this request.

Cultural Iceberg – Dr. Powless and Melissa Duetsch explained the meaning of a “Cultural Iceberg” and everyone participated in a project based learning exercise to explain or define cultural competency.

Following the activity, Ms. Marks noted that our materials note “cultural competency”. The group agreed that the wording needs to be changed or removed.

Rachel Jeske departed the meeting at 5:15 pm.

50 Year Celebration Filming and Interview Schedule: Ms. Marks noted that interviews are currently being scheduled. There is a list of 41 interviewees. It is not thought that all will consent to an interview. The film crew would like the schedule finalized no later than May 17. She also stated that she would like to move forward with the beginning steps of announcing the film and Chris Eyre.

**It was the consensus of the Board that Ms. Marks move forward with announcing the movie and Chris Eyre's involvement.**

Ms. Marks also noted that during the filming of the movie, there will be disruption in classrooms. Dr. Deutsch will include this subject on the Faculty Meeting agenda and Ms. Marks will address the staff.

She also noted that the film crew would like to meet with the Board while they are here. Ms. Martindale will work with Ms. Marks to schedule the time and location for the meeting.

History Play Proposal and Budget – It was requested that the Board ratify the approval of the proposal and budget received by Ty DeFoe for the ICS History Plan.

**It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the ICS History Play proposal and budget as presented via email on May 10, 2019. The motion carried. (5-0-0)**

Wgemas Celebration, May 22, 2019.

The following Board members will attend the celebration: Carmen Flores, Diane Amour, Sommer Drake and Justin Thundercloud.

The meeting adjourned at 5:35 p.m.

Respectfully submitted,



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Diane Amour, Secretary

June 5, 2019  
Date Approved