

ICS Board of Directors
Open Session Minutes
December 20, 2017

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Armando Zaragoza

Also present: Jason Dropik, Bonnie Thielecke, Tom Oechler, Carol Amour, Debbie Martindale

Excused: Dr. Anthony Brazouski

The meeting was called to order 5:54 p.m.

Diane Amour led the group in prayer.

Jason Dropik read the Mission Statement.

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the minutes of the December 9, 2017 Executive Session as revised. The motion carried. (6-0-0)

Facilities Report - Tom Oechler reported:

- The heated sidewalk is operational, but found that it is not automated yet. Additional tweaking of the controls will be done. The sidewalk is functioning sufficiently to melt the snow.
- The handrails for the boardwalk are in fabrication.
- The sugar maples will be planted and buckthorn removal will take place when the ground is frozen. Staff and students will be notified when both projects begin.
- A listing agreement has been signed for the Loomis residence and the approved upgrades are being completed.
- The 14 acres of agricultural land has been leased.

Mr. Oechler shared a report on capital projects being undertaken during this fiscal year. It is estimated the sidewalk project will be over budget. It is anticipated that costs for all projects will begin dissipating. Mr. Oechler discussed items that need to be completed on the various projects.

Financial Reports - Tom Oechler reported:

- The November financials have been completed.
- An IRS notice was received regarding a review of the Bonds. He is confident that we have complied with all the regulations.
- The paperless absence reporting project is moving forward and should begin in January.

Mr. Oechler reviewed the financial reports with the group. He also provided an update on the implications of the newly passed tax law.

Chief Academic Officer Report - Jason Dropik reported for Dr. Brazouski:

- Many items in the report are linked to other files and documents and everyone is invited to review the links.

- Data collection for strategic planning continues.
- It was identified that Power School is not functioning as intended. The program is being analyzed and training for staff is being planned.
- Teacher evaluations have begun.

Head of School Report - Jason Dropik reported:

- School enrollment is now 364 students.
- There is a significant increase in behavioral data and analysis indicates that some students are having increased instances of behavioral problems. Action is being taken with those students to alter their behavior.
- Bus behavior reports have increased and a meeting will be held monthly with bus drivers to help with problem solving. The majority of the reports are about younger students.
- Google donated 40 cell phones, a tablet and a router to the school.

The meeting convened to Executive Session at 6:41 p.m.

The meeting reconvened to Open session at 6:53 p.m.

Culture/Our Ways Update - Carol Amour reported:

- Audra Williams continues to do an outstanding job in Our Ways.
- Joseph Bruchac is coming to the school on February 19, 2018 and Our Ways would like the Board to join them for dinner in his honor.
- Misty Cook will be coming in January and will work with each classroom. Students will draw plants found on ICS grounds. Each classroom will do a chapter on a book about the plants at ICS. When complete the book will be published and placed in classrooms and the library.
- Work on the canoe continues, the next dates are January 19 to 21st.
- The program with the Kenosha Museum is being launched. Students will be working on exhibits for their own tribes rather than by classroom. The exhibits will be displayed at the Kenosha Museum on April 21st.
- The Apprenticeship program will be piloted the 2nd semester, please let Ms. Carol Amour if you are interested in participating in the program.

Ms. C. Amour directed everyone to review her report on the Our Ways Curriculum Formative Evaluation and also the Our Ways 2017 Project report.

A break was taken at 7:10 p.m.

The meeting reconvened to Open Session at 7:21 p.m.

Scholarship Committee - Justin Thundercloud reported that the Scholarship Committee had a discussion with Cindy Janecek regarding her continuing role with the Scholarship program. Mr. Dropik will be discussing this topic and the needs of the Family Resource Center with her later this month. He will report the results of the meeting at the January 3, 2018 Board meeting. Mr. Thundercloud referred the group to the draft requirements and guidelines for college scholarships and asked that all pay particular attention to the graph of Financial Awards.

Policy Committee - Armando Zaragoza reported that the Committee finalized the policies on Policy Development and Guidelines and Relocation and is seeking approval on both. They also discussed the policy bucket list and will work on the division of policies at the next meeting.

It was requested that Policy D47 be renamed to Moving Expense Benefit policy.

It was moved by Carrie McGhee Gleba and seconded by Armando Zaragoza to approve Policy D470 with noted revisions. The motion carried. (6-0-0)

Policy B500 Policy Development and Guidelines will be reviewed at the January 3, 2017 Board meeting.

Community Relations Committee - Diane Amour reported the new website is being reviewed by the staff for corrections and changes. It is scheduled to be launched on January 12, 2018. The Committee reviewed the newsletter and is proposing that the front page be in color and the remaining pages be in black and white. The staff appreciation event will be in May as an adult only event. There will be an ICS family event in August. The Committee recommended approval of the revised Community Relations Committee description.

It was moved by Justin Thundercloud and seconded by Sommer Drake to approve the revised Community Relations Committee Description as presented. The motion carried. (6-0-0)

Culture Committee - Diane Amour reported that the Committee minutes are in the folder. Please contact her with any questions.

New Business:

Widening the Circle - The 2018 Widening the Circle Conference is on Resilience, and will be held March 2-3, 2018 in LaCrosse. Please contact Debbie Martindale if you are interested in attending.

National Indian Gaming Association Chairman - Armando Zaragoza met the Commissioner of the Association at the NCAI Culture Night, and he was extended an invited to come back to the school to talk to the students. He will be in town the week of February 19 and would like to come to the school and meet with Board. Mr. Zaragoza will provide the contact information to Mr. Dropik who will help make arrangements for the visit. The Commissioner will be invited to the dinner with Joseph Bruchac.

It was noted that the Committee Roster has been revised. Carmen Flores is now the Chair of the Board Governance Committee.

Healing Ceremony - It was recommended that a Healing Ceremony for the community be held at the school. It was suggested that a Jingle Dress Ceremony might be held at the School. Ms. Diane Amour and Mr. Dropik volunteered to research and plan the event. The Ceremony will be held in Spring.

Mr. Dropik reported that he reached out to Dr. Ignace and they will be meeting on December 28, 2017 to discuss future collaborations.

Ms. Flores asked all to bring their calendars to the January 3, 2018 meeting to schedule identified retreats.

Ms. Flores thanked the staff for their hard work and dedication through 2017, and acknowledged their leadership during the difficult times faced.

The meeting adjourned at 8:07 p.m.

Respectfully submitted,



Diane Amour, Secretary

1/3/2018
Date Approved