

ICS Board of Directors
Open Session Minutes
September 20, 2017

Present: Carmen Flores, Diane, Amour, Justin Thundercloud, Armando Zaragoza, Carrie McGhee Gleba, Sommer Drake

Also present: Jason Dropik, Dr. Anthony Brazouski, Tom Oechler, Bonnie Thielecke, Carol Amour, Debbie Martindale, Reynaldo Morales

The meeting was called to order at 5:34 p.m.

Jason Dropik led the group in prayer.

Diane Amour read the Mission Statement.

It was moved by Carrie McGhee Gleba and seconded by Armando Zaragoza to approve the August 16, 2017 Executive Session meeting minutes. The motion carried. (6-0-0)

It was moved by Justin Thundercloud, seconded by Carrie McGhee Gleba to approve the September 6, 2017 Executive Session meeting minutes. The motion carried. (6-0-0)

Finance Report – Tom Oechler reported:

- Auditors were here on August 5-12, 2017 and identified a few open items on investments that are needed to be able to close the audit. He and the auditing firm have begun conversations regarding the needs for the next fiscal audit.
- There will be a Support Organization meeting on September 27, 2017.

Mr. Oechler reviewed the Dashboard with the group.

Facilities report – Tom Oechler reported:

- Student entrance will be poured next week and be available for use the week after that.
- The Boardwalk is basically finished.
- Final furniture delivery for the STEM lab is expected next week.
- Location has been identified for the maple saplings

The meeting convened to the Annual Executive and Open Sessions at 5:55 p.m.

Meeting reconvened to Open session at 7:10 p.m.

Head of School Report – Jason Dropik reviewed the Head of School report with the group. He also stated that the staff appreciated the Board member participation in the staff and student first days of school. He also stated that paper reports will no longer be distributed at meetings unless it is specifically requested. Instead, reports will be projected on the screen.

Chief Academic Report – Dr. Anthony Brazouski reviewed the Chief Academic Officer report with the group. He also stated that paper reports will no longer be distributed at meetings unless it is specifically requested. Instead, reports will be shown on the projected on the screen.

Dr. Brazouski shared with the group the presentation given to the Faculty during the recent In-Service program. He explained that there will be three major areas of focus: Academic, Culture and Structure. He explained the model of Leadership Enabling Systematized Change.

Reynaldo Morales joined the meeting at 7:55 p.m.

Ms. Flores explained to the group that Mr. Morales was invited to the meeting to show the group the preview of the ICS History film.

Following the viewing of the movie, several items were noted for Mr. Morales to change before the September 22, 2017 public preview. These items were noted by Ms. Martindale and emailed to Mr. Morales immediately.

Mr. Morales departed the meeting at 9:20 p.m.

Interim Culture Coordinator Report – Carol Amour reported:

- Entire curriculum is not up and online, but hope to have it soon.
- Mentoring handbook and apprentice handbooks need to be developed.
- Many good things are happening and the excitement is building, but it is also not allowing “must do’s” to be completed.
- LDF trip was well received and Wayne Valliere was pleased with the excitement of and level of work done by the group.

Ms. Carol Amour requested that the Board take immediate steps to find a Culture Coordinator and stated that she would like to return to part-time status and concentrate on the completion of the curriculum.

10 Year Anniversary Committee: Diane Amour reported that the Committee will be doing a walk thru of the event on September 21.

Policy Committee: Armando Zaragoza reported:

- The Committee met and revised the Committee Description.
- Discussion was held on the process for developing new policies.
- The Committee recommends that all Committee descriptions be reviewed, and that the first item under “Responsibilities” be rewritten and that all items begin with a verb.

Ms. Diane Amour recommended that the policy process explain that it is the staff’s responsibility to create the process or administrative guidelines needed for any policy.

It was requested that a “clean” version of the Committee Description be made available at the next Board meeting.

It is the consensus of the Board that they are in agreement with the direction being taken by the Policy Committee.

Bylaws – The Board reviewed the recommended changes to the Mission Statement in the Bylaws.

It was moved by Justin Thundercloud and seconded by Sommer Drake to approve the recommended revisions to the current Bylaws. The motion carried. (6-0-0)

The group reviewed the Committee Roster and the following changes will be made:

- Culture Committee: Move Audra Williams from non-staff to staff.
- Culture Committee: Add Jason Dropik and Dr. Anthony Brazouski to the Committee as Staff.
- Academic Committee: Remove Sommer Drake from Member list.
- Building & Grounds Committee: Add Jason Dropik to the Committee as Staff.
- Community Relations Committee: Add Jason Dropik and Dr. Anthony Brazouski to the Committee as Staff.
- Scholarship Committee: Remove Diane Amour from the Committee.
- Scholarship Committee: Add Carrie McGhee Gleba to the Committee.
- Electa Quinney Committee: Add Jason Dropik to the Committee as Staff.

Ms. Martindale was requested to provide a revised Committee Roster at the next meeting.

UWM Powwow Request – The Board reviewed the request received by the UW-Milwaukee Student Organization for funding their 40th Annual Powwow. The amount of the request was \$7,000. This amount will not fund the entire event.

It was moved by Justin Thundercloud and seconded by Armando Zaragoza to approve the request submitted by the UW Milwaukee Student Organization in the amount of \$7,000 to support the UW Milwaukee 40th annual Powwow. The motion carried. The motion carried. (6-0-0)

It was requested that it be emphasized to UWM that ICS is not an ongoing funding source.

School Celebration Update – Mr. Dropik explained the reason behind the postponement of the School's Anniversary celebration with Franklin and explained the event will be held in November.

Discussion was held regarding the date of the October Board meeting.

It was the consensus of the Board that the October Open Session meeting will be held on Wednesday, October 11, 2017 at 5:30 p.m. The meeting will be held at ICS.

The meeting was adjourned at 10:15 p.m.

Respectfully submitted,



Diane Amour, Secretary

10-11-17
Date Approved