

ICS Board of Directors Open Board Session  
Meeting Minutes  
March 7, 2018

Present: Carmen Flores, Carrie McGhee Gleba, Diane Amour, Sommer Drake, Justin Thundercloud

Also Present: Jason Dropik, Bonnie Thielecke, Tom Oechler, Dr. Mark Powless, Debbie Martindale

Excused: Dr. Tony Brazouski

Guests: Rachel Jeske, Molly Wolk

The meeting was called to order at 5:35 p.m.

Mr. Dropik smudged the group.

Mr. Thundercloud led the group in prayer and a moment of silence.

Mr. Dropik read the Mission Statement.

The Board and Direct Reports introduced themselves to Rachel Jeske, a parent, and Molly Wolk, a student at UW Milwaukee. Both guests stated that they are here to observe the Board Meeting.

**It was moved by Carrie McGhee Gleba and seconded by Sommer Drake to approve the Executive Session minutes of February 21, 2018. The motion carried. (6-0-0)**

Facilities Report - Tom Oechler reported:

- Continuing the buckthorn and honeysuckle removal, and are close to completion.
- Railing for Boardwalk is in fabrication and should be installed soon.

It was questioned why there are three gates and four sets of keys. Mr. Oechler will clarify this with Mr. Strickland. It was asked if the Safety Committee has discussed the procedure to be followed in light of the Florida shooting in which the shooter pulled the fire alarm to cause the students to leave their rooms. Mr. Dropik explained that training is to evacuate if a fire alarm does go off.

Finance Report - Mr. Oechler reported:

- Our Accounting Assistant / Payroll staff is on leave and we are working with a temporary employee.
- Budget process is ongoing. There is work to be done on the budget templates and it will be discussed at the Direct Reports meeting.
- The agenda for the Budget retreat is very similar to last year's. It will include: teacher compensation, general increase, teaching assistant scale, and updates to extra curricular/extra duties compensation. If time, will discuss some of the bigger ticket items being contemplated in budgets.
- The name change of the School has been registered with the state. Work has begun to register the name change with outside organizations.

Mr. Oechler reviewed the Financials with the group.

Chief Academic Officer Report - (T. Brazouski)

It was questioned when the responses to the survey will be finalized. Mr. Dropik responded that the analysis should be complete for the next meeting. He will also speak to the report at that time. Ms. Drake questioned who is on the Connections to Mother Earth team. It was stated that Our Ways should be represented on the team. Mr. Dropik said this will be answered at the next meeting. It was noticed that the Professional Day schedule seems segregated and that the day is for Instructional Staff only, and not the full staff. It was also noted that at the beginning of the year, it was planned that culture would be a part of each professional development session; Culture has not been part of all the sessions. Mr. Dropik stated that they do want to revamp this portion so it does include all staff. Mr. Dropik will include this discussion at the Direct Reports meeting and make a plan to get all staff included in the language portion of Professional Development Day. Ms. Martindale will ask Dr. Brazouski to touch on the highlights of his report at the next Board meeting.

Head of School Report - (J. Dropik)

Mr. Dropik shared information on a letter that went to parents regarding student safety. Mr. Dropik will send Ms. Martindale the Safety Manual and she will share it with the Board. Ms. Amour reported that the virtual map of the school will be removed from the website for safety reasons. Mr. Dropik provided an update on the Family Resource Center reorganization and stated there will be a proposal and recommendations forthcoming. He reviewed his and the FRC report with the group. Discussion was held regarding a training proposal received by Leah Denny. This will also be discussed at the Direct Reports meeting. Ms. Flores stated that training should also be done for our parents.

Interim Culture Coordinator Report - (M. Powless)

Dr. Powless reported that Ms. Williams went to Widening the Circle conference and reported that it was an excellent experience. He stated that the date for the Museum exhibit is not correct and the correct date will be sent to the group. He is looking forward to feedback on the Cultural Competency list sent to the Culture Committee. Mentoring seems to be going well and work continues on the Museum Exhibit project. Dr. Powless provided information on the next steps for the canoe project. The launch will be May 11, 2018. The canoe may be used for the Museum Exhibit project. Dr. Powless and Dr. Brazouski have been meeting on tying together Culture and Academics. A meeting was held with Mr. Dropik and Dr. Noodin to move forward with the language curriculum. Dr. Powless is meeting with FRC to strengthen language and culture in the FRC programs. He has met with Ms. Cornelius to begin getting more engaged rather than having to be reactive. A possibility would be adding a teaching to the morning announcements. Ms. Flores asked if we should be including something in the newsletter and the website for parents so they have a place to share the creation stories or resources to learn the stories. Discussion was held about becoming more involved with community organizations and information should be included in newsletters to encourage families to go to other organizations.

Ms. Amour requested from Mr. Dropik an update on the Language Apprentice Program. Dr. Powless stated that this was discussed at a meeting this week and will be reported on at the April meeting.

Ms. Amour stated that the MIEC Teaching Lodge is planning to have a session on Clans on May 12th. Also have a listening session on March 20th at the Ignace Health Center.

Carol Amour will have a report of the formative evaluation and will have it ready for March 10, 2018. She also feels that the transition to Dr. Powless is complete and will be spending less time at the school. The Board agrees with that assessment.

Board Committee Reports:

2/22/18 Policy Committee - Carmen Flores reported:

- The Policy Committee met to bring Ms. Flores up to speed.
- The Direct Reports will be reviewing the Table of Contents and will list which policies belong in what areas.

2/28/18 & 3/2/18 Community Relations Committee - Diane Amour reported:

- The Committee has met multiple times regarding the International Visitors program. They would like to talk to the Board members and other female leaders, including students. The committee is working on an agenda of what they want. She explained the tentative program for the group.

Calendar

Committee chairs were requested to work with Ms. Martindale to schedule committee meetings.

The meeting adjourned at 7:30 p.m.

Respectfully submitted,



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Diane Amour, Secretary

3/21/2018  
Date Approved