

ICS Board of Directors Open Session  
Meeting Minutes  
January 2, 2019

Present: Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Carmen Flores

Also present: Jason Dropik, Tom Oechler, Bonnie Scharber, Siobhan Marks, Dr. Mark Powless, Debbie Martindale

Dr. Powless smudged the group.

The meeting was called to order at 5:43 p.m.

Mr. Thundercloud led the group in prayer.

Ms. Martindale read the Mission Statement.

The minutes of the December 19, 2018 Open and Executive Session were tabled until the January 16, 2019 meeting.

Head of School Report – Mr. Dropik reported:

- Behavioral data increased from November but is still lower than December 2017.
- Staff is continuing to work on learning targets.
- Staff is continuing to work towards meeting the Smart Goals that have been set.

The meeting convened to Executive Session at 5:48 p.m.

The meeting reconvened to Open Session at 5:56 p.m.

Chief Financial Officer Report – Mr. Oechler reported:

- The new food serving line has been delivered and installed.
- The 401(k) plan is now active and going fine.
- An acoustical engineer will be coming to test the gym and Community Main areas.
- 3-4 vendors have come in to assess our audio needs for the gym and Community Main. It is hoped that Facilities will have final answers soon.

Mr. Oechler reviewed the financial statements with the group.

The meeting convened to Executive Session at 6:05 p.m.

The meeting reconvened to Open Session at 6:32 p.m.

Our Ways Director Report – Dr. Powless reported:

- Ho-Chunk students got to meet and shake hands with Traditional Chief, Clayton Winneshiek when he was here.
- A file of the Words of the Week spoken in the Ho-Chunk language was recorded during the Chief's visit.
- Margaret Noodin will be meeting with the language teachers once a month beginning in January.
- A survey was done on Facebook about pow wow teachings.
- Dr. Powless is working with a Public Health student from UW Madison.

The first round of the Our Ways Framework evaluation has been completed. Dr. Powless reviewed information gathered with the group.

Dr. Powless reported that Talking Circles were held with the staff on Friday, December 21, 2018. He reviewed the report with the group.

It was noted that a comment was made about (FRC) attendees to the Teaching Lodge events have not felt welcomed. It was agreed that we need to educate our parents and staff about the protocols of the Teaching Lodge. We need to explain the protocols and why things are done the way they are and what they mean.

Dr. Powless reported that he and Dr. Deutsch have begun discussing holding an Ed Camp on a PD day. They are planning to begin this in March. He discussed the possibility of doing some after school activities, moccasin making, rattle making and other activities that staff will be invited to attend. Discussion was also held about doing activities for families, like making a drum. It was noted that if a drum workshop is held then participants should also be taught a song to put into the drum.

Dr. Powless received additional feedback on the Orientation handbook and has updated the document. Ms. Marks noted there are sections within the handbook that should be rewritten and then reviewed by experts for ACT 31 appropriateness. The Board agreed with the suggestion. Dr. Powless has made attempts to reach out to Dr. JP Leary for his input; Ms. Drake stated that she could speak with Dr. Leary in February. During the meeting, Ms. Marks was able to obtain a response from Dr. Leary and a discussion with him will take place as soon as possible.

The Orientation handbook needs to be completed by early August for inclusion in the updated Employee Handbook being worked on now, and as a free-standing document for use with all staff orientation and in-service.

A break was taken at 7:18 p.m.

The meeting reconvened to Open Session at 7:30 p.m.

Communications & Marketing Director Report – Ms. Marks reported:

- ICS Exclusive News Team is doing a great job of taking pictures at events.
- Working towards getting articles into the newsletter and is contacting staff to submit articles.
- Will be working on the Land Acknowledgement Statement with Dr. Powless.
- Working with legal counsel on the trademark/copyright project.
- Concerned that we do not have a contract or agreement with University of Michigan Press (UMP) regarding the ICS History Book. She noted that the relationship is between Dr. Noodin and UMP and that we are forging ahead without a formal agreement that includes the School. It was agreed that Ms. Marks should work with Dr. Noodin and legal counsel on this.
- Each student will receive a heart clip magnet and a card to welcome them back after the Winter Break.

Ms. Marks reported that she has been in contact with Chris Eyre and Ramona Emerson regarding the history film project. Both are interested in the project. Ms. Marks created an RFP and project scope document and sent them to Mr. Eyre and Ms. Emerson. There are two additional filmmakers that she is attempting to reach as well.

Mr. Dropik will look at why the language audio files are not available via phone. He thinks the file permissions need to be updated but will research it. Ms. Marks shared that we need to review the Google share protocols to make sure that the Our Ways Framework resource files are accessible - there was a recent problem where we could not access the sound files.

Ms. Marks reported that she will work with Ms. Scharber to look for a temporary assistant.

Community Relations Committee – Ms. Amour reported on the estimated cost to create the History Wall using technology rather than pictures. It was agreed that the cost would be too high to implement the digital wall as presented to us.

Scholarship website review – Mr. Dropik reported he is not able to demonstrate the website navigation at this meeting and that it will be demonstrated at the next Board meeting.

Ms. Flores thanked everyone for their work last year and conveyed the Board's appreciation for the talents of everyone in the room. She stated that everyone is doing a fantastic job and we have made great strides forward. She concluded by saying that everyone's talents do not go unrecognized and that the Board appreciates everything everyone does.

The Open Session meeting adjourned at 8:08 p.m.

Respectfully submitted,



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Diane Amour, Secretary

1/17/19  
Date Approved